

74 - 736

ORDINANCE NO. 2179

1 AN ORDINANCE Relating to the Charter-required Pay
2 Plan and Personnel Policy Ordinance 422; Estab-
3 lishing the King County Standardized Salary Sched-
4 ule and the 1974 Salary Allocation List for Ap-
5 pointed Classifications, for Career Service Class-
6 ifications, and for Public Safety Civil Service
7 Classifications; and, Providing for Incentive Merit
8 Pay Increases, and Repealing Ordinance No. 1892.

6 BE IT ORDAINED BY THE COUNCIL OF KING COUNTY:

7 SECTION 1. Ordinance No. 1892 is hereby repealed.

8 SECTION 2. Pursuant to Ordinance No. 422, Section 8, the
9 attached County Standardized Salary Schedule entitled, "Schedule
10 of Pay Ranges in Annual, Monthly and Semi-monthly Amounts" is
11 hereby approved and adopted.

12 SECTION 3. In construing the provisions of this Ordinance
13 except where otherwise plainly declared or clearly apparent from
14 the context, words used herein shall be given their common and
15 ordinary meaning. In addition, the following definitions shall
16 apply:

17 (1) PAY PLAN - A systematic schedule of numbered pay
18 ranges with minimum, maximum, and intermediate steps for each pay
19 range, a schedule of assignment of each classification to a num-
20 bered pay range, and rules for administration.

21 (2) INCENTIVE (MERIT) INCREASE - An increase to an em-
22 ployee's base salary within the assigned pay ranges, based on
23 demonstrated performance.

24 (3) POSITION - A group of current duties and responsibil-
25 ities assigned by competent authority requiring the full-time or
26 part-time employment of one person.

27 (4) CLASSIFICATION PLAN - The arrangement of positions
28 into classes, together with specifications describing each class.

29 (5) CLASSIFICATION - A position or group of positions,
30 established by authority, being sufficiently similar in respect
31 to the duties, responsibilities, and authority thereof, that the
32 same descriptive title may be used to designate each position al-
33 located to the class.

1 (6) NEW CLASSIFICATION - A new classification is required
2 because factors of an existing classification cannot be applied to
3 a position or group of positions.

4 (7) RECLASSIFICATION - A change in the classification of a
5 position to a higher, lower, or equivalent class on the basis of
6 significant changes in the kind, difficulty, and responsibility of
7 duties assigned by competent authority.

8 (8) SALARY OR PAY RATE - An individual dollar amount which
9 is one of the steps in a pay range paid to an employee based on
10 the classification of the position occupied.

11 (9) PAY RANGE - One or more pay rates representing the
12 minimum, maximum, and intermediate steps assigned to a classifi-
13 cation.

14 (10) PAY RANGE ADJUSTMENT - The adjustment of the numbered
15 pay range of a class to another numbered pay range in the schedule
16 based on a class concept change, competitive pay data, or other
17 significant factors.

18 SECTION 4. The salary allocation list for elected and ap-
19 pointed classes set forth below is hereby approved and adopted.

20 OXXX CLERICAL, ADMINISTRATIVE, AND FISCAL

O0XX GENERAL CLERICAL	PAY RANGE NUMBER
0021 Office Manager - County Executive	40
0025 Confidential Secretary I	35
0026 Confidential Secretary II	37
01XX DATA PROCESSING	
0145 Systems Services Manager	73
02XX STORES, PURCHASING, AND PROPERTY MANAGEMENT	
0255 Property and Purchasing Manager	69
03XX ACCOUNTING, FISCAL CONTROL, AND FINANCE	
0356 Federal/State Relations Manager	67
0357 Budget Manager	75
0358 Long Range Planning Manager	71
0359 Director of Budget and Program Planning	81

1	0491 Chief Deputy Assessor	68
2	05XX ELECTIONS, DOCUMENTS AND LEGAL	
3	0525 Records and Elections Manager	70
4	0547 Director-Office of Public Defense	69
5	0555 Director of Judicial Administration	64
6	06XX GENERAL ADMINISTRATIVE AND ALLIED STAFF SERVICES	
7	0629 Personnel Manager	74
8	0636 General Services Manager	69
9	0641 County Fair Manager	57
10	0644 Assistant Building Manager	58
11	0645 Building Manager	68
12	0649 Safety Manager	61
13	0651 Architecture and Design Manager	71
14	0652 Deputy-Medical Examiner	89
15	0653 Chief Medical Examiner	92
16	0655 Building Regulations Manager	72
17	0659 Land Use Planning Manager	74
18	0662 Airport Manager	69
19	0663 County Road Engineer	77
20	0665 Director of Public Works	81
21	0666 Hydraulics Division Manager	69
22	0667 Solid Waste Division Manager	69
23	0675 Parks and Recreation Manager	76
24	0677 Director of Community Development	81
25	0679 Executive Secretary-Boundary Review Board	54
26	0681 Administrative Assistant-County Executive	54
27	0682 Administrative Assistant II-County Executive	64
28	0683 Administrative Assistant III-County Executive	69
29	0684 Administrative Assistant IV-County Executive	70
30	0687 Deputy County Executive	81
31	0689 County Executive	
32	0693 Deputy County Administrative Officer	67
33	0695 County Administrative Officer	81

1	1XXX SOCIAL, HEALTH, AND RELATED SERVICES	
2	10XX SOCIAL SERVICES	
3	1018 Youth Affairs Manager	64
4	1055 Involuntary Treatment Manager	59
5	1127 Human Services Manager	69
6	3XXX PUBLIC SAFETY & RELATED	
7	30XX LAW ENFORCEMENT	
8	3041 Chief-Bureau-Police Operations	**
9	3043 Chief-Bureau-Staff Services	**
10	3045 Chief-Bureau of Corrections	**
11	3049 Director of Public Safety	81
12	31XX CIVIL DEFENSE	
13	3119 Civil Defense Director	54

14 SECTION 5. The salary allocation list for Career Service
 15 classes set forth below is hereby approved and adopted:

16	0XXX CLERICAL, ADMINISTRATIVE, AND FISCAL	
17	00XX GENERAL CLERICAL	PAY RANGE NUMBER
18	0001 Office Aide	15*
19	0005 Office Assistant I	17*
20	0006 Office Assistant II	21*
21	0007 Office Assistant III	24*
22	0012 Office Technician I	27*
23	0013 Office Technician II	30*
24	0014 Office Technician III	35*
25	0016 Secretary I	24*
26	0017 Secretary II	30*
27	0018 Secretary III	35*
28	0030 Office Coordinator	35
29	0031 Office Services Supervisor I	35*
30	0032 Office Services Supervisor II	39*
31	0041 Statistical Assistant	27
32	0051 Abstract Clerk	NR
33	0061 Switchboard Operator I	NR

1	0062 Switchboard Operator II	NR
2	0071 Receptionist	22
3	01XXX DATA PROCESSING	
4	0101 Operations Coordinator I	22
5	0102 Operations Coordinator II	26
6	0103 Operations Coordinator III	29
7	0105 Computer Master Scheduler	33
8	0111 Keypunch Operator I	22
9	0112 Keypunch Operator II	24
10	0113 Keypunch Operator III	28
11	0114 Lead Keypunch Operator	31
12	0115 Data Input Supervisor	35
13	0117 EDP Librarian	26
14	0121 Computer Operator I	31
15	0122 Computer Operator II	34
16	0123 Computer Operator III	38
17	0125 Computer Shift Supervisor	46
18	0126 Programmer Analyst Trainee	34
19	0127 Programmer Analyst I	44
20	0128 Programmer Analyst II	50
21	0129 Programmer Analyst III	55
22	0132 Computer Technology Specialist	57
23	0135 EDP Project Manager	61
24	0137 Software Support Supervisor	61
25	0138 Operations Quality Control Supervisor	50
26	0139 Computer Operations Manager	58
27	0141 Systems and Programming Development Manager	67
28	0142 Technology and Operations Manager	67
29	0151 EDP Technical Writer	48
30	0155 Systems Analyst	55
31	0161 EDP Program Coordinator	48
32	02XX STORES, PURCHASING, AND PROPERTY MANAGEMENT	
33	0201 Stores Clerk	24*

1	0205 Storekeeper I	NR
2	0211 Buyer I	NR
3	0212 Buyer II	NR
4	0213 Buyer III	52
5	0215 Assistant Manager Purchasing	59
6	0220 Real Estate Representative	39
7	0221 Staff Appraiser I	49
8	0222 Staff Appraiser II	54
9	0231 Inventory Control Clerk	23
10	0233 Property-Inventory Supervisor	44
11	0235 Road Use Investigator	39
12	0236 Relocation Agent	44
13	0237 Right-of-Way Agent I	49
14	0238 Right-of-Way Agent II	54
15	0240 Claims Agent	44
16	0241 Insurance Officer	58
17	0243 Franchise Officer	49
18	0245 Title and Escrow Officer	49
19	0248 Property Management Supervisor	54
20	0251 Assistant Manager Property	59
21	03XX ACCOUNTING, FISCAL CONTROL, AND FINANCE	
22	0301 Account Clerk I	17*
23	0302 Account Clerk II	24*
24	0303 Account Clerk III	31*
25	0311 Accountant I	42*
26	0312 Accountant II	49*
27	0316 Administrative Services Officer I	49
28	0317 Administrative Services Officer II	55
29	0319 Chief Accountant	65
30	0320 Comptroller Section Supervisor	55
31	0321 Cashier I	28*
32	0322 Cashier II	35*
33	0323 Cashier III	45*

1	0325 Tax Collector I	35
2	0326 Tax Collector II	41
3	0327 Investment Specialist	49
4	0335 Finance Manager	65
5	0341 Financial Management Analyst	57
6	0350 Budget Analyst Trainee	42
7	0351 Budget Analyst I	48
8	0352 Budget Analyst II	52
9	0353 Budget Analyst III	57
10	0354 Budget Analyst IV	59
11	0361 Site Cashier	NR
12	04XX PROPERTY APPRAISAL	
13	0401 Appraiser Aide	NR
14	0405 Appraiser I	NR
15	0406 Appraiser II	NR
16	0411 Auditor Appraiser I	NR
17	0412 Auditor Appraiser II	NR
18	0421 Forestry Appraiser	NR
19	0431 Assessments Auditor	NR
20	0434 Assessments Audit Section Supervisor	56
21	0435 Assessments Standard Analyst	49
22	0436 Mapping Unit Supervisor	46
23	0437 Statistician	49
24	0441 Appraisal Unit Supervisor	52
25	0443 Special Exemptions Coordinator	52
26	0445 Sales Analysis Unit Supervisor	52
27	0451 Assessments Section Supervisor	56
28	0461 Assessments Division Manager	63
29	05XX ELECTIONS, DOCUMENTS, AND LEGAL	
30	0501 Voting Machine Programmer	NR
31	0503 Assistant Voting Machine Custodian	NR
32	0504 Voting Machine Custodian	NR
33	0505 Torrens Title Clerk	NR

1	0506 Assistant Superintendent-Registrations	50
2	0507 Registration Coordinator	NR
3	0509 Microfilm Laboratory Coordinator	52
4	0511 Assistant Superintendent-Automatic	
5	Voting Machine	54
6	0512 Assistant Superintendent-Votomatics	54
7	0513 Assistant Elections Superintendent	54
8	0515 Elections Superintendent	62
9	0521 Superintendent of Records	50
10	0531 Court Clerk I	26
11	0543 Judicial Services Supervisor	41
12	0554 Assistant Director-Judicial Administration	53
13	06XX GENERAL ADMINISTRATIVE AND ALLIED STAFF SERVICES	
14	0601 Administrative Aide	31
15	0605 Administrative Assistant I	42*
16	0606 Administrative Assistant II	50*
17	0607 Administrative Assistant III	57
18	0609 Management Analyst	57
19	0610 Records Supervisor	40
20	0611 Chief Examiner and Secretary	51
21	0613 Equal Employment Opportunity Officer	50
22	0615 Departmental Personnel Officer I	50
23	0616 Departmental Personnel Officer II	53
24	0618 PEP Coordinator	56
25	0619 Federal Emergency Employment Administrator	64
26	0621 Personnel Analyst I	42
27	0622 Personnel Analyst II	51
28	0623 Personnel Analyst III	59
29	0625 Employee & Labor Relations Manager	66
30	0626 Personnel Services Coordinator	59
31	0630 Contract Compliance Officer	50
32	0631 Vehicle and Marriage License Manager	54
33	0635 Assistant General Services Manager	58

1	0643 Automotive Services Manager	63
2	0648 Assistant Safety Manager	58
3	0658 Assistant Land Use Planning Manager	63
4	0661 Assistant Airport Manager	58
5	0664 Deputy Public Works Director	73
6	0671 Parks Operations Manager	60
7	0672 Recreation Programs Manager	60
8	0673 Parks Capital Improvement Manager	56
9	0674 Assistant Parks and Recreation Manager	65
10	0699 Business License Manager	54
11	LXXX SOCIAL, HEALTH, AND RELATED SERVICES	
12	10XX SOCIAL SERVICES	
13	1001 Youth Program Aide	27
14	1007 Youth Program Coordinator I	43
15	1008 Youth Program Coordinator II	50
16	1009 Youth Program Coordinator III	59
17	1011 Youth Counselor	43
18	1013 Youth Program Analyst	47
19	1023 Social Services Coordinator I	43
20	1024 Social Services Coordinator II	56
21	1031 Veterans Aid Interviewer	NR
22	1035 Veterans Aid Manager	47
23	1041 Probation Counselor I	42
24	1042 Probation Counselor II	48
25	1043 Probation Counselor III	54
26	1045 Probation Program Supervisor	60
27	1047 Volunteer Program Coordinator	50
28	1051 Involuntary Commitment Specialist	53
29	11XX HEALTH SERVICES	
30	1101 Medical Investigator I	NR
31	1102 Medical Investigator II	NR
32	1109 Pathologist's Assistant	47
33	1111 Alcoholic Treatment Supervisor	NR

1	1115 Program Counselor I	NR
2	1116 Program Counselor II	NR
3	1118 Assistant Alcoholic Treatment Center	
4	Manager	55
5	1119 Alcoholic Treatment Center Manager	65
6	1125 Assistant Mental Health and Retardation	
7	Manager	61
8	1131 Corpsman	NR
9	1135 Veterinarian	59
10	1141 Toxicologist	53
11	1150 Assistant Emergency Medical Services	
12	Coordinator	42
13	1151 Emergency Medical Services Coordinator	59
14	12XX RECREATIONAL SERVICES	
15	1201 Pool Operator	NR
16	1203 Pool Operations Supervisor	47
17	1205 Pool Manager	39
18	1210 Recreation Technician	24
19	1211 Recreation Specialist I	33
20	1212 Recreation Specialist II	42
21	1213 Recreator	42
22	1215 Community Recreation Supervisor	46
23	1217 Assistant Recreation Supervisor	46
24	1218 Recreation Supervisor	52
25	13XX EDUCATIONAL SERVICES	
26	1301 Vocational Instructor	46
27	2XXX ENGINEERING, PLANNING, AND INSPECTIONS	
28	20XX ENGINEERING AND RELATED	
29	2011 Engineering Technician I	NR
30	2002 Engineering Technician II	NR
31	2003 Engineering Technician III	NR
32	2011 Drafting Technician I	NR
33	2012 Drafting Technician II	NR

1	2013 Drafting Technician III	NR
2	2031 Civil Engineer I	NR
3	2032 Civil Engineer II	NR
4	2033 Civil Engineer III	NR
5	2034 Civil Engineer IV	66
6	2035 Civil Engineer V	69
7	2047 Land Surveyor I	NR
8	2048 Land Surveyor II	NR
9	2049 Land Surveyor III	61
10	2061 Cartographer	40*
11	2066 Contract Officer I	NR
12	2067 Contract Officer II	NR
13	2068 Contract Officer III	NR
14	2071 Architect I	NR
15	2072 Architect II	NR
16	2073 Architect III	NR
17	2075 Assistant Manager-Architect Division	61
18	2081 Plans Examiner I	NR
19	2082 Plans Examiner II	NR
20	2083 Plans Examiner III	64
21	2091 Landscape Architect I	NR
22	2092 Landscape Architect II	NR
23	2093 Landscape Architect III	NR
24	21XX PLANNING	
25	2105 Planning Assistant	NR
26	2111 Planner I	NR
27	2112 Planner II	NR
28	2113 Planner III	NR
29	2114 Planner IV	61
30	2117 E.D.C. Coordinator	52
31	2121 Zoning Technician I	NR
32	2122 Zoning Technician II	NR
33	2125 Zoning Administrator	55

1	2131 Transportation Planner I	NR
2	2132 Transportation Planner II	NR
3	2133 Transportation Planner III	NR
4	2135 Chief Transportation Planner	61
5	2145 Economic Development Planner	61
6	22XX INSPECTIONS	
7	2201 General Inspector I	NR
8	2202 General Inspector II	NR
9	2205 Building Inspection Supervisor	56
10	2207 Housing and Zoning Inspection Supervisor	56
11	2221 Fire Prevention Inspector I	NR
12	2222 Fire Prevention Inspector II	56
13	2225 Structural Engineer	NR
14	2231 License Inspector I	NR
15	2232 License Inspector II	NR
16	2241 Solid Waste Inspector	35
17	2250 Kennelman	NR
18	2251 Animal Control Officer	NR
19	2255 Animal Control Chief	54
20	3XXX PUBLIC SAFETY AND RELATED	
21	30XX LAW ENFORCEMENT	
22	31XX CIVIL DEFENSE	
23	3103 Civil Defense Coordinator	NR
24	3115 Assistant Civil Defense Director	45
25	5XXX CUSTODIAL, SECURITY, AND PARKING	
26	50XX CUSTODIAL	
27	5002 Custodian	NR
28	5005 Custodial Foreman	NR
29	5011 Emergency Aide	NR
30	5021 Window Washer	NR
31	5023 Groundskeeper	NR
32	5025 Elevator Operator	NR
33	5031 Building Services Supervisor	47

1	51XX SECURITY	
2	5101 Security Officer I	NR
3	5102 Security Officer II	NR
4	5111 Airport Security Officer I	NR
5	5112 Airport Security Officer II	NR
6	5115 Airport Security Chief	50
7	5121 Bridge Tender I	NR
8	5122 Bridge Tender II	NR
9	5131 Park Caretaker	NR
10	52XX PARKING	
11	5201 Parking Attendant	NR
12	5203 Parking Foreman	NR
13	5211 Aircraft Parking Attendant	NR
14	5213 Aircraft Parking Foreman	NR
15	5221 Vehicle Dispatcher	NR
16	53XX FOOD SERVICES	
17	5311 Cook-Baker	NR
18	5317 Mess Steward	NR
19	6XXX MAINTENANCE, TRADES AND RELATED	
20	60XX GENERAL MAINTENANCE AND SUPERVISION	
21	6001 Utilityman	NR
22	6005 Utility Leadman	NR
23	6007 Airport Maintenance Worker	NR
24	6011 Site Attendant	NR
25	6021 Automotive Serviceman	NR
26	6031 Sign & Marking Installer	NR
27	6041 Truck Driver I	NR
28	6042 Truck Driver II	NR
29	6043 Truck Driver III	NR
30	6046 Equipment Operator I	NR
31	6047 Equipment Operator II	NR
32	6053 Assistant Equipment Supervisor	***
33	6055 Equipment Supervisor	***

1	6057 Assistant Hydraulics Division Foreman	***
2	6058 Hydraulics Division Foreman	***
3	6059 Hydraulics Operations Superintendent	***
4	6062 Assistant Sign & Marking Foreman	***
5	6063 Sign and Marking Foreman	***
6	6064 Landscape Gardener	NR
7	6065 Park Maintenance Supervisor	54
8	6067 Park Maintenance Superintendent	56
9	6072 Airport Maintenance Superintendent	***
10	6074 Assistant Solid Waste Foreman	***
11	6075 Solid Waste Foreman	***
12	6076 Solid Waste Operations Supervisor	***
13	6077 Solid Waste Disposal Superintendent	69
14	6085 Construction Foreman	***
15	6086 Construction Supervisor	***
16	6088 Assistant Special Services Superintendent	***
17	6089 Special Services Superintendent	***
18	6095 Assistant Public Works Division Foreman	***
19	6096 Public Works Division Foreman	***
20	6098 Assistant Road Maintenance Superintendent	***
21	6099 Road Maintenance Superintendent	***
22	61XX GENERAL TRADE AND SUPERVISION	
23	6100 Apprentice Carpenter	NR
24	6101 Carpenter	NR
25	6103 Carpenter Foreman	NR
26	6107 Painter	NR
27	6109 Painter Foreman	NR
28	6111 Sign Painter	NR
29	6117 Plumber	NR
30	6119 Plumber Foreman	NR
31	6121 Electrician	NR
32	6123 Electrician Foreman	NR
33	6125 Welder	NR

1	6127 Machinist	NR
2	6131 Apprentice Automotive Machinist	NR
3	6133 Automotive Machinist	NR
4	6135 Automotive Machinist Foreman	NR
5	6137 Automotive Body Repairman	NR
6	6141 Traffic Signal Technician	NR
7	6143 Traffic Signal Foreman	NR
8	6145 Radio Repairman	NR
9	6147 Electronics Technician	NR
10	6149 Communications Supervisor	56
11	6151 Steamfitter	NR
12	6153 Stationary Engineer	NR
13	6155 Building Maintenance Engineer	NR
14	6157 Assistant Structural Maintenance Supervisor	NR
15	6159 Structural Maintenance Supervisor	53
16	6165 Traffic Operations Supervisor	***
17	62XX GENERAL REPRODUCTION	
18	6203 Blueprint Machine Operator	NR
19	6205 Photostat Operator	21*
20	6211 Duplicating Equipment Operator	33*
21	6212 Offset Pressman	NR
22	6235 Photographer	NR
23	* Wage Rates of members of collective bargain-	
24	ing units set by negotiated contract.	
25	NR	Negotiated Rate
26	**	Department of Public Safety
27	Captain	\$1577.23/month+longevity
28	Major	\$1695.39/month+longevity
29	Chief-Bureau Police Oper-	
30	ations	\$1949.64/month+longevity
31	Chief-Bureau Staff Services	\$1949.64/month+longevity
32	Chief-Bureau of Corrections	\$1949.64/month+longevity
33	Non-Commissioned Personnel	

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Supervisor Criminalist				
1538.19	1615.21	1695.39	1780.84	
Administrative Service Officer				
1255.45	1317.70	1384.16	1452.74	
Work-Release Superintendent				
1224.86	1286.05	1350.40	1417.92	
Rehabilitation Service Administrator				
1351.46	1418.98	1489.66	1564.57	
Administrative Assistant				
1529.75	1608.48	1686.95	1771.35	
Administrator Personnel & Training				
1351.46	1418.98	1489.66	1564.57	
Personnel Officer				
1057.11	1109.80	1165.78	1223.80	

*** Department of Public Works

		<u>Monthly Rate</u>	
		Beginning	After Six Months
6053 Assistant Equipment Supervisor		1285.90	1344.35
6055 Equipment Supervisor		1552.73	1626.67
6057 Assistant Hydraulics Division			
Foreman		1285.90	1344.35
6058 Hydraulics Division Foreman		1411.57	1478.79
6059 Hydraulics Operations Super-			
intendent		1708.00	1789.34
6062 Assistant Sign & Marking Fore-			
man		1285.90	1344.35
6063 Sign and Marking Foreman		1411.57	1478.79
6072 Airport Maintenance Superin-			
tendent		1285.90	1344.35
6074 Assistant Solid Waste Foreman		1285.90	1344.35
6075 Solid Waste Foreman		1411.57	1478.79
6076 Solid Waste Operations Super-			
visor		1552.73	1626.67

1	6085 Construction Foreman	1285.90	1344.35
2	6086 Construction Supervisor	1411.57	1478.79
3	6088 Assistant Special Services		
4	Superintendent	1552.73	1626.67
5	6089 Special Services Superin-		
6	tendent	1708.00	1789.34
7	6095 Assistant Public Works		
8	Division Foreman	1285.90	1344.35
9	6096 Public Works Division Foreman .	1411.57	1478.79
10	6098 Assistant Road Maintenance		
11	Superintendent	1552.73	1626.67
12	6099 Road Maintenance Superin-		
13	tendent	1708.00	1789.34
14	6165 Traffic Operations Supervisor	1552.73	1626.67

15 SECTION 6. The attached schedule entitled "Prosecuting
16 Attorney's Office Schedule of Pay Ranges in Annual and Monthly
17 Amounts" and the Salary Allocation List for the classifications
18 of the Prosecuting Attorney's Office set forth below is hereby
19 approved and adopted.

20	7201 Prosecuting Attorney	NA
21	7202 Administrative Assistant	37.5
22	7203 Executive Secretary	23.5
23	7204 Chief Secretary	22.5
24	7205 Legal Assistant	17.5
25	7206 Legal Secretary	15.5
26	7207 General Secretary	13
27	7208 Chief Deputy	40
28	7209 Assistant Chief Deputy I	37.5
29	7210 Assistant Chief Deputy II	37.5
30	7211 Deputy I	34
31	7212 Deputy II	30.5
32	7213 Deputy III	28
33	7214 Corrections Coordinator I	28

1	7215 Corrections Coordinator II	25
2	7216 Interviewer I	25
3	7217 Interviewer II	25
4	7218 Investigator I	27.5
5	7219 Investigator II	26.5
6	7221 Community Relations Coordinator	26.5

7 SECTION 7. The 1974 rate of compensation for non-elected
8 employees of the King County District Courts, Superior Court, and
9 Juvenile Court not included in collective bargaining agreements
10 shall be five and one-half (5½) percent greater than their current
11 1973 salary rates, with the exception of those employees covered
12 by the King County District Court pay plan and the below-listed
13 positions:

14	Superior Court	
15	Court Commissioner (51-7502-0047)	25,000
16	Family Court Commissioner (51-7516-0066)	25,000
17	Juvenile Court	
18	Court Commissioner (52-7602-0004)	25,000

19 SECTION 8. The 1974 rate of compensation for County
20 employees, including elected officials, shall be five and one-half
21 (5½) percent greater than the current 1973 salary rates with the
22 exception of the below listed positions and those positions in-
23 cluded in the following offices of the Legislative Branch:

24	County Council - Councilmen	22,432*
25	Office of the Council Administrator	
26	Clerk of the Council	
27	Office of the Auditor	
28	Office of Zoning and Subdivision	
29	Office of the Ombudsman	
30	Environmental Development Commission	

31 *Five Councilmen will receive \$20,435. Four Councilmen will re-
32 ceive \$18,000 pursuant to constitutional provision.

33

1 SECTION 9. The provisions of this section shall be appli-
2 cable to all positions in the Executive Branch and the Department
3 of Assessments allocated to a classification assigned a pay range
4 in Sections 4, 5, and 11 of this Ordinance.

5 A. The Schedule of Pay Ranges shall consist of ninety-
6 nine (99) pay ranges, each containing ten (10) steps as
7 approved in Section 2 of this Ordinance.

8 B. Employees may receive within-range increases from one
9 step to the next higher step, upon satisfactory completion
10 of the probationary period and annually thereafter as pro-
11 vided below:

12 (1) Upon completion of the probationary period, an
13 employee's salary shall be advanced to Step 2, if the
14 rate currently paid is Step 1. If the employee's initial
15 salary is at Step 2, it may be advanced to the next higher
16 step, upon completion of six (6) months' satisfactory
17 performance. An increase beyond Step 2 is permissive, and
18 may be given at the discretion of the appointing authority.
19 Such increases must be supported by performance appraisal.

20 (2) Annual Step Incentive Increases may be given in
21 the fourth (4th) quarter of each year, and must be sup-
22 ported by performance appraisal.

23 (3) Employees are eligible for a step increase on the
24 basis of performance and current step position, as autho-
25 rized in the attached step-increase guide.

26 3(a). In recognition of above-standard, or excep-
27 tional performance, the appointing authority may grant an
28 annual increase exceeding a single step.

29 3(b). Increases beyond Step 5 must be based upon
30 above-standard performance, and must be supported by
31 performance appraisal.

32 3(c). Increases beyond Step 8 must be based upon
33 outstanding performance, and must be supported by per-
formance appraisal. Any collective bargaining unit may

1 negotiate as a provision of the collective bargaining
2 agreement, an incentive pay plan granting pay increases
3 above the negotiated pay rate.

4 3(d). Employees receiving incentive increases whose
5 current salary does not coincide with a step on the Pay
6 Plan shall be advanced to a step on the Plan which shall
7 be the next higher step after such incentive increase.

8 C. An appointing authority may grant to an employee an
9 increase to a salary above the top step of the range, if
10 the following conditions are met:

- 11 a. The employee is not a department director.
- 12 b. The employee must have been at the top step of
13 the range for at least two (2) consecutive years.
- 14 c. The employee must have demonstrated continuous
15 outstanding performance, which must be supported by
16 Performance Appraisal.
- 17 d. Written justification must be submitted to the
18 Personnel Manager for approval.
- 19 e. Merit increases above the top step may not ex-
20 ceed five per cent (5%), PROVIDED, that in no case
21 shall the resultant annualized salary of an employee
22 exceed 95% of his immediate supervisor's annualized
23 salary.

24 D. Department Directors shall not be prohibited from
25 incentive (merit) pay increases, but shall not be in-
26 cluded in this Ordinance.

27 E. All within-range increases are subject to the avail-
28 ability of funds. Within-range increases are not auto-
29 matic, but shall be given only upon the affirmative
30 action of the appointing authority.

1 SECTION 10. The Personnel Manager shall have the responsi-
2 bility and authority to reclassify any position to an existing or
3 new classification, provided that any salary adjustments result-
4 ing from said reclassification shall not become effective until
5 such time as the Division of Program Budgets certifies that suf-
6 ficient funds are available, within the then-existing appropri-
7 ation of the department within which the position is being re-
8 classified.

9 SECTION 11. The Personnel Manager may abolish, amend, or
10 create new classifications, provided the assignment or reassign-
11 ment of pay range to said classifications shall be subject to the
12 provision of Section 10, herein. Provided, further, any pay-range
13 adjustments for supervisory positions exceeding range sixty (60),
14 or movements of five or more pay ranges for any existing class-
15 ification shall be confirmed by motion of the County Council upon
16 recommendation of Operations and Judiciary Committee prior to
17 implementation.

18 SECTION 12. Any employee who has a valid Washington State
19 professional civil engineering license, a registered architect's
20 license, or a professional designation of MAI, RM, SRA, SAA, CPM,
21 or SR/WA shall be paid an additional twenty-five dollars per
22 month if such degree or professional license is a requirement of
23 his job assignment. Further, any employee who as a requirement of
24 his job assignment is a Certified Public Accountant or possesses a
25 Clinical Psychologist license shall be paid an additional twenty-
26 five dollars per month. Any such payment shall not exceed twenty-
27 five dollars per month.

28 SECTION 13. The administration of the pay provisions set
29 forth herein will be the responsibility of the County Executive.

30 SECTION 14. Pay range assignments shall be subject to
31 confirmation by ordinance by the King County Council at least
32 annually.

33 SECTION 15. The King County Council may abolish, amend,

1 or create classifications, and assign pay ranges to said classi-
2 fications for legislative branch employees; provided, however,
3 that any resultant salary adjustments shall be contingent upon
4 sufficient funds available within the Legislative Branch Budget.

5 SECTION 16. The authority of the County Executive to cor-
6 rect clerical errors pursuant to the procedures outlined in Ord-
7 inance No. 465 shall be, and is hereby extended to include the
8 1974 budget.

9 SECTION 17. Should any section, sub-section, paragraph,
10 sentence, clause or phrase of this ordinance be declared uncon-
11 stitutional or invalid for any reason, such decision shall not
12 affect the validity of the remaining portions of this ordinance.

13 INTRODUCED AND READ For the first time this 9th
14 day of September, 1974

15 PASSED This 30th day of September, 1974.

17 KING COUNTY COUNCIL
18 KING COUNTY, WASHINGTON

19 Thomas M. Forsythe
20 Chairman

21 ATTEST:

THOMAS M. FORSYTHE

22 Donna M. Quinn
23 Clerk of the Council of King County

24 APPROVED This 7th day of October,
25 1974.

26 John J. Bellman
27 KING COUNTY EXECUTIVE
28
29
30
31
32
33

8/27/74

STEP INCREASE GUIDE
PERFORMANCE APPRAISAL

CURRENT STEP	UNACCEPTABLE	SHORT OF STANDARD	STANDARD	ABOVE STANDARD	OUTSTANDING
9	*	*	*	*	1 Step
8	*	*	*	*	1 Step
7	*	*	*	1 Step	2 Steps
6	*	*	*	1 Step	2 Steps
5	*	*	1 Step	2 Steps	3 Steps
4	*	*	1 Step	2 Steps	3 Steps
3	*	*	1 Step	2 Steps	3 Steps
2	*	*	1 Step	2 Steps	3 Steps
1	*	*	1 Step	1 Step	1 Step

*Employees in this category normally are not eligible for a salary increase.

SCHEDULE OF PAY RANGES IN ANNUAL, MONTHLY AND SEMI-MONTHLY AMOUNTS

Pay Range No.	Step										
	1	2	3	4	5	6	7	8	9	10	
1	A	3,785.00	3,977.00	4,076.00	4,178.00	4,282.00	4,389.00	4,499.00	4,611.00	4,726.00	4,844.00
	M	315.42	331.42	339.67	348.17	356.83	365.75	374.92	384.25	393.83	403.67
S-M		157.71	165.71	169.84	174.09	178.42	182.88	187.46	192.13	196.92	201.84
2	A	3,880.00	4,076.00	4,178.00	4,282.00	4,389.00	4,499.00	4,611.00	4,726.00	4,844.00	4,965.00
	M	323.33	339.67	348.17	356.83	365.75	374.92	384.25	393.83	403.67	413.75
S-M		161.67	169.84	174.09	178.42	182.88	187.46	192.13	196.92	201.84	206.88
3	A	3,977.00	4,178.00	4,282.00	4,389.00	4,499.00	4,611.00	4,726.00	4,844.00	4,965.00	5,089.00
	M	331.42	348.17	356.83	365.75	374.92	384.25	393.83	403.67	413.75	424.08
S-M		165.71	174.09	178.42	182.88	187.46	192.13	196.92	201.84	206.88	212.04
4	A	4,076.00	4,282.00	4,389.00	4,499.00	4,611.00	4,726.00	4,844.00	4,965.00	5,089.00	5,216.00
	M	339.67	356.83	365.75	374.92	384.25	393.83	403.67	413.75	424.08	434.67
S-M		169.84	178.42	182.88	187.46	192.13	196.92	201.84	206.88	212.04	217.34
5	A	4,178.00	4,389.00	4,499.00	4,611.00	4,726.00	4,844.00	4,965.00	5,089.00	5,216.00	5,346.00
	M	348.17	365.75	374.92	384.25	393.83	403.67	413.75	424.08	434.67	445.50
S-M		174.09	182.88	187.46	192.13	196.92	201.84	206.88	212.04	217.34	222.75
6	A	4,282.00	4,499.00	4,611.00	4,726.00	4,844.00	4,965.00	5,089.00	5,216.00	5,346.00	5,480.00
	M	356.83	374.92	384.25	393.83	403.67	413.75	424.08	434.67	445.50	456.67
S-M		178.42	187.46	192.13	196.92	201.84	206.88	212.04	217.34	222.75	228.34
7	A	4,389.00	4,611.00	4,726.00	4,844.00	4,965.00	5,089.00	5,216.00	5,346.00	5,480.00	5,617.00
	M	365.75	384.25	393.83	403.67	413.75	424.08	434.67	445.50	456.67	468.08
S-M		182.88	192.13	196.92	201.84	206.88	212.04	217.34	222.75	228.34	234.04
8	A	4,499.00	4,726.00	4,844.00	4,965.00	5,089.00	5,216.00	5,346.00	5,480.00	5,617.00	5,757.00
	M	374.92	393.83	403.67	413.75	424.08	434.67	445.50	456.67	468.08	479.75
S-M		187.46	196.92	201.84	206.88	212.04	217.34	222.75	228.34	234.04	239.88
9	A	4,611.00	4,844.00	4,965.00	5,089.00	5,216.00	5,346.00	5,480.00	5,617.00	5,757.00	5,901.00
	M	384.25	403.67	413.75	424.08	434.67	445.50	456.67	468.08	479.75	491.75
S-M		192.13	201.84	206.88	212.04	217.34	222.75	228.34	234.04	239.88	245.88
10	A	4,726.00	4,965.00	5,089.00	5,216.00	5,346.00	5,480.00	5,617.00	5,757.00	5,901.00	6,049.00
	M	393.83	413.75	424.08	434.67	445.50	456.67	468.08	479.75	491.75	504.08
S-M		196.92	206.88	212.04	217.34	222.75	228.34	234.04	239.88	245.88	252.04

Pay Range No	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
11 A	4,844.00	5,089.00	5,216.00	5,346.00	5,480.00	5,617.00	5,757.00	5,901.00	6,049.00	6,200.00
M	403.67	424.08	434.67	445.50	456.67	468.08	479.75	491.75	504.08	516.67
S-M	201.84	212.04	217.34	222.75	228.34	234.04	239.88	245.88	252.04	258.34
12 A	4,965.00	5,216.00	5,346.00	5,480.00	5,617.00	5,757.00	5,901.00	6,049.00	6,200.00	6,355.00
M	413.75	434.67	445.50	456.67	468.08	479.75	491.75	504.08	516.67	529.58
S-M	206.88	217.34	222.75	228.34	234.04	239.88	245.88	252.04	258.34	264.79
13 A	5,089.00	5,346.00	5,480.00	5,617.00	5,757.00	5,901.00	6,049.00	6,200.00	6,355.00	6,514.00
M	424.08	445.50	456.67	468.08	479.75	491.75	504.08	516.67	529.58	542.83
S-M	212.04	222.75	228.34	234.04	239.88	245.88	252.04	258.34	264.79	271.42
14 A	5,216.00	5,480.00	5,617.00	5,757.00	5,901.00	6,049.00	6,200.00	6,355.00	6,514.00	6,677.00
M	434.67	456.67	468.08	479.75	491.75	504.08	516.67	529.58	542.83	556.42
S-M	217.34	228.34	234.04	239.88	245.88	252.04	258.34	264.79	271.42	278.21
15 A	5,346.00	5,617.00	5,757.00	5,901.00	6,049.00	6,200.00	6,355.00	6,514.00	6,677.00	6,844.00
M	445.50	468.08	479.75	491.75	504.08	516.67	529.58	542.83	556.42	570.33
S-M	222.75	234.04	239.88	245.88	252.04	258.34	264.79	271.42	278.21	285.17
16 A	5,480.00	5,757.00	5,901.00	6,049.00	6,200.00	6,355.00	6,514.00	6,677.00	6,844.00	7,015.00
M	456.67	479.75	491.75	504.08	516.67	529.58	542.83	556.42	570.33	584.58
S-M	228.34	239.88	245.88	252.04	258.34	264.79	271.42	278.21	285.17	292.29
17 A	5,617.00	5,901.00	6,049.00	6,200.00	6,355.00	6,514.00	6,677.00	6,844.00	7,015.00	7,190.00
M	468.08	491.75	504.08	516.67	529.58	542.83	556.42	570.33	584.58	599.17
S-M	234.04	245.88	252.04	258.34	264.79	271.42	278.21	285.17	292.29	299.59
18 A	5,757.00	6,049.00	6,200.00	6,355.00	6,514.00	6,677.00	6,844.00	7,015.00	7,190.00	7,370.00
M	479.75	504.08	516.67	529.58	542.83	556.42	570.33	584.58	599.17	614.17
S-M	239.88	252.04	258.34	264.79	271.42	278.21	285.17	292.29	299.59	307.09
19 A	5,901.00	6,200.00	6,355.00	6,514.00	6,677.00	6,844.00	7,015.00	7,190.00	7,370.00	7,554.00
M	491.75	516.67	529.58	542.83	556.42	570.33	584.58	599.17	614.17	629.50
S-M	245.88	258.34	264.79	271.42	278.21	285.17	292.29	299.59	307.09	314.75

Pay Range NO	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
A	6,049.00	6,355.00	6,514.00	6,677.00	6,844.00	7,015.00	7,190.00	7,370.00	7,554.00	7,743.00
M	504.08	529.58	542.83	556.42	570.33	584.58	599.17	614.17	629.50	645.25
S-M	252.04	264.79	271.42	278.21	285.17	292.29	299.59	307.09	314.75	322.63
A	6,200.00	6,514.00	6,677.00	6,844.00	7,015.00	7,190.00	7,370.00	7,554.00	7,743.00	7,937.00
M	516.67	542.83	556.42	570.33	584.58	599.17	614.17	629.50	645.25	661.42
S-M	258.34	271.42	278.21	285.17	292.29	299.59	307.09	314.75	322.63	330.71
A	6,355.00	6,677.00	6,844.00	7,015.00	7,190.00	7,370.00	7,554.00	7,743.00	7,937.00	8,135.00
M	529.58	556.42	570.33	584.58	599.17	614.17	629.50	645.25	661.42	677.92
S-M	264.79	278.21	285.17	292.29	299.59	307.09	314.75	322.63	330.71	338.96
A	6,514.00	6,844.00	7,015.00	7,190.00	7,370.00	7,554.00	7,743.00	7,937.00	8,135.00	8,338.00
M	542.83	570.33	584.58	599.17	614.17	629.50	645.25	661.42	677.92	694.83
S-M	271.42	285.17	292.29	299.59	307.09	314.75	322.63	330.71	338.96	347.42
A	6,677.00	7,015.00	7,190.00	7,370.00	7,554.00	7,743.00	7,937.00	8,135.00	8,338.00	8,546.00
M	556.42	584.58	599.17	614.17	629.50	645.25	661.42	677.92	694.83	712.17
S-M	278.21	292.29	299.59	307.09	314.75	322.63	330.71	338.96	347.42	356.09
A	6,844.00	7,190.00	7,370.00	7,554.00	7,743.00	7,937.00	8,135.00	8,338.00	8,546.00	8,760.00
M	570.33	599.17	614.17	629.50	645.25	661.42	677.92	694.83	712.17	730.00
S-M	285.17	299.59	307.09	314.75	322.63	330.71	338.96	347.42	356.09	365.00
A	7,015.00	7,370.00	7,554.00	7,743.00	7,937.00	8,135.00	8,338.00	8,546.00	8,760.00	8,979.00
M	584.58	614.17	629.50	645.25	661.42	677.92	694.83	712.17	730.00	748.25
S-M	285.17	307.09	314.75	322.63	330.71	338.96	347.42	356.09	365.00	374.13
A	7,015.00	7,370.00	7,554.00	7,743.00	7,937.00	8,135.00	8,338.00	8,546.00	8,760.00	8,979.00
M	584.58	614.17	629.50	645.25	661.42	677.92	694.83	712.17	730.00	748.25
S-M	292.29	307.09	314.75	322.63	330.71	338.96	347.42	356.09	365.00	374.13
A	7,190.00	7,554.00	7,743.00	7,937.00	8,135.00	8,338.00	8,546.00	8,760.00	8,979.00	9,203.00
M	599.17	629.50	645.25	661.42	677.92	694.83	712.17	730.00	748.25	766.92
S-M	299.59	307.09	314.75	322.63	330.71	338.96	347.42	356.09	365.00	374.13
A	7,370.00	7,743.00	7,937.00	8,135.00	8,338.00	8,546.00	8,760.00	8,979.00	9,203.00	9,433.00
M	614.17	645.25	661.42	677.92	694.83	712.17	730.00	748.25	766.92	786.08
S-M	307.09	314.75	322.63	330.71	338.96	347.42	356.09	365.00	374.13	393.04
A	7,554.00	7,937.00	8,135.00	8,338.00	8,546.00	8,760.00	8,979.00	9,203.00	9,433.00	9,663.00
M	645.25	661.42	677.92	694.83	712.17	730.00	748.25	766.92	786.08	805.24
S-M	322.63	330.71	338.96	347.42	356.09	365.00	374.13	383.46	393.04	402.67

Pay Range	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
29 A	7,554.00	7,937.00	8,135.00	8,338.00	8,546.00	8,760.00	8,979.00	9,203.00	9,433.00	9,669.00
M	629.50	661.42	677.92	694.83	712.17	730.00	748.25	766.92	786.08	805.75
S-M	314.75	330.71	338.96	347.42	356.09	365.00	374.13	383.46	393.04	402.88
30 A	7,743.00	8,135.00	8,338.00	8,546.00	8,760.00	8,979.00	9,203.00	9,433.00	9,669.00	9,911.00
M	645.25	677.92	694.83	712.17	730.00	748.25	766.92	786.08	805.75	825.92
S-M	322.63	338.96	347.42	356.09	365.00	374.13	383.46	393.04	402.88	412.96
31 A	7,937.00	8,338.00	8,546.00	8,760.00	8,979.00	9,203.00	9,433.00	9,669.00	9,911.00	10,159.00
M	661.42	694.83	712.17	730.00	748.25	766.92	786.08	805.75	825.92	846.58
S-M	330.71	347.42	356.09	365.00	374.13	383.46	393.04	402.88	412.96	423.29
32 A	8,135.00	8,546.00	8,760.00	8,979.00	9,203.00	9,433.00	9,669.00	9,911.00	10,159.00	10,413.00
M	677.92	712.17	730.00	748.25	766.92	786.08	805.75	825.92	846.58	867.75
S-M	338.96	356.09	365.00	374.13	383.46	393.04	402.88	412.96	423.29	433.88
33 A	8,338.00	8,760.00	8,979.00	9,203.00	9,433.00	9,669.00	9,911.00	10,159.00	10,413.00	10,673.00
M	694.83	730.00	748.25	766.92	786.08	805.75	825.92	846.58	867.75	889.42
S-M	347.42	365.00	374.13	383.46	393.04	402.88	412.96	423.29	433.88	444.71
34 A	8,546.00	8,979.00	9,203.00	9,433.00	9,669.00	9,911.00	10,159.00	10,413.00	10,673.00	10,940.00
M	712.17	748.25	766.92	786.08	805.75	825.92	846.58	867.75	889.42	911.67
S-M	356.09	374.13	383.46	393.04	402.88	412.96	423.29	433.88	444.71	455.84
35 A	8,760.00	9,203.00	9,433.00	9,669.00	9,911.00	10,159.00	10,413.00	10,673.00	10,940.00	11,214.00
M	730.00	766.92	786.08	805.75	825.92	846.58	867.75	889.42	911.67	934.50
S-M	365.00	383.46	393.04	402.88	412.96	423.29	433.88	444.71	455.84	467.25
36 A	8,979.00	9,433.00	9,669.00	9,911.00	10,159.00	10,413.00	10,673.00	10,940.00	11,214.00	11,494.00
M	748.25	786.08	805.75	825.92	846.58	867.75	889.42	911.67	934.50	957.83
S-M	374.13	393.04	402.88	412.96	423.29	433.88	444.71	455.84	467.25	478.92
37 A	9,203.00	9,669.00	9,911.00	10,159.00	10,413.00	10,673.00	10,940.00	11,214.00	11,494.00	11,781.00
M	766.92	805.75	825.92	846.58	867.75	889.42	911.67	934.50	957.83	981.75
S-M	383.46	402.88	412.96	423.29	433.88	444.71	455.84	467.25	478.92	490.88
38 A	9,433.00	9,911.00	10,159.00	10,413.00	10,673.00	10,940.00	11,214.00	11,494.00	11,781.00	12,076.00
M	786.08	825.92	846.58	867.75	889.42	911.67	934.50	957.83	981.75	1,006.33
S-M	393.04	412.96	423.29	433.88	444.71	455.84	467.25	478.92	490.88	503.17

Pay Range No	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
9	A 12,378.00	13,004.00	13,329.00	13,662.00	14,004.00	14,354.00	14,713.00	15,081.00	15,458.00	15,844.00
	M 1,031.50	1,083.67	1,110.75	1,138.50	1,167.00	1,196.17	1,226.08	1,256.75	1,288.17	1,320.33
	S-M 515.75	541.84	555.38	569.25	583.50	598.09	613.04	628.38	644.09	660.17
0	A 12,687.00	13,329.00	13,662.00	14,004.00	14,354.00	14,713.00	15,081.00	15,458.00	15,844.00	16,240.00
	M 1,057.25	1,110.75	1,138.50	1,167.00	1,196.17	1,226.08	1,256.75	1,288.17	1,320.33	1,353.33
	S-M 528.63	555.38	569.25	583.50	598.09	613.04	628.38	644.09	660.17	676.67
1	A 13,004.00	13,662.00	14,004.00	14,354.00	14,713.00	15,081.00	15,458.00	15,844.00	16,240.00	16,646.00
	M 1,083.67	1,138.50	1,167.00	1,196.17	1,226.08	1,256.75	1,288.17	1,320.33	1,353.33	1,387.17
	S-M 541.84	569.25	583.50	598.09	613.04	628.38	644.09	660.17	676.67	693.59
2	A 13,329.00	14,004.00	14,354.00	14,713.00	15,081.00	15,458.00	15,844.00	16,240.00	16,646.00	17,062.00
	M 1,110.75	1,167.00	1,196.17	1,226.08	1,256.75	1,288.17	1,320.33	1,353.33	1,387.17	1,421.83
	S-M 555.38	583.50	598.09	613.04	628.38	644.09	660.17	676.67	693.59	710.92
3	A 13,662.00	14,354.00	14,713.00	15,081.00	15,458.00	15,844.00	16,240.00	16,646.00	17,062.00	17,489.00
	M 1,138.50	1,196.17	1,226.08	1,256.75	1,288.17	1,320.33	1,353.33	1,387.17	1,421.83	1,457.42
	S-M 569.25	598.09	613.04	628.38	644.09	660.17	676.67	693.59	710.92	728.71
4	A 14,004.00	14,713.00	15,081.00	15,458.00	15,844.00	16,240.00	16,646.00	17,062.00	17,489.00	17,926.00
	M 1,167.00	1,226.08	1,256.75	1,288.17	1,320.33	1,353.33	1,387.17	1,421.83	1,457.42	1,493.83
	S-M 583.50	613.04	628.38	644.09	660.17	676.67	693.59	710.92	728.71	746.92
5	A 14,354.00	15,081.00	15,458.00	15,844.00	16,240.00	16,646.00	17,062.00	17,489.00	17,926.00	18,374.00
	M 1,196.17	1,256.75	1,288.17	1,320.33	1,353.33	1,387.17	1,421.83	1,457.42	1,493.83	1,531.17
	S-M 598.09	628.38	644.09	660.17	676.67	693.59	710.92	728.71	746.92	765.59
6	A 14,713.00	15,458.00	15,844.00	16,240.00	16,646.00	17,062.00	17,489.00	17,926.00	18,374.00	18,833.00
	M 1,226.08	1,288.17	1,320.33	1,353.33	1,387.17	1,421.83	1,457.42	1,493.83	1,531.17	1,569.42
	S-M 613.04	628.38	644.09	660.17	676.67	693.59	710.92	728.71	746.92	765.59
7	A 15,081.00	15,844.00	16,240.00	16,646.00	17,062.00	17,489.00	17,926.00	18,374.00	18,833.00	19,304.00
	M 1,256.75	1,320.33	1,353.33	1,387.17	1,421.83	1,457.42	1,493.83	1,531.17	1,569.42	1,608.67
	S-M 628.38	644.09	660.17	676.67	693.59	710.92	728.71	746.92	765.59	784.71
8	A 15,458.00	16,240.00	16,646.00	17,062.00	17,489.00	17,926.00	18,374.00	18,833.00	19,304.00	19,784.00
	M 1,288.17	1,353.33	1,387.17	1,421.83	1,457.42	1,493.83	1,531.17	1,569.42	1,608.67	1,648.00
	S-M 644.09	660.17	676.67	693.59	710.92	728.71	746.92	765.59	784.71	804.34
9	A 15,844.00	16,646.00	17,062.00	17,489.00	17,926.00	18,374.00	18,833.00	19,304.00	19,784.00	20,268.00
	M 1,320.33	1,387.17	1,421.83	1,457.42	1,493.83	1,531.17	1,569.42	1,608.67	1,648.00	1,687.33
	S-M 660.17	676.67	693.59	710.92	728.71	746.92	765.59	784.71	804.34	823.83

Pay Range No	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
3	A 15,458.00	16,240.00	16,646.00	17,062.00	17,489.00	17,926.00	18,374.00	18,833.00	19,304.00	19,787.00
	M 1,288.17	1,353.33	1,387.17	1,421.83	1,457.42	1,493.83	1,531.17	1,569.42	1,608.67	1,648.92
	S-M 644.09	676.67	693.59	710.92	728.71	746.92	765.59	784.71	804.34	824.46
2	A 15,844.00	16,646.00	17,062.00	17,489.00	17,926.00	18,374.00	18,833.00	19,304.00	19,789.00	20,282.00
	M 1,320.33	1,387.17	1,421.83	1,457.42	1,493.83	1,531.17	1,569.42	1,608.67	1,648.92	1,690.17
	S-M 660.17	693.59	710.92	728.71	746.92	765.59	784.71	804.34	824.46	845.09
1	A 16,240.00	17,062.00	17,489.00	17,926.00	18,374.00	18,833.00	19,304.00	19,787.00	20,282.00	20,789.00
	M 1,353.33	1,421.83	1,457.42	1,493.83	1,531.17	1,569.42	1,608.67	1,648.92	1,690.17	1,732.42
	S-M 676.67	710.92	728.71	746.92	765.59	784.71	804.34	824.46	845.09	866.21
3	A 17,062.00	17,926.00	18,374.00	18,833.00	19,304.00	19,789.00	20,282.00	20,789.00	21,309.00	21,842.00
	M 1,421.83	1,493.83	1,531.17	1,569.42	1,608.67	1,648.92	1,690.17	1,732.42	1,775.75	1,820.17
	S-M 710.92	746.92	765.59	784.71	804.34	824.46	845.09	866.21	887.88	910.09
2	A 17,489.00	18,374.00	18,833.00	19,304.00	19,789.00	20,282.00	20,789.00	21,309.00	21,842.00	22,388.00
	M 1,457.42	1,531.17	1,569.42	1,608.67	1,648.92	1,690.17	1,732.42	1,775.75	1,820.17	1,865.67
	S-M 728.71	765.59	784.71	804.34	824.46	845.09	866.21	887.88	910.09	932.84
1	A 17,926.00	18,833.00	19,304.00	19,789.00	20,282.00	20,789.00	21,309.00	21,842.00	22,388.00	22,948.00
	M 1,493.83	1,569.42	1,608.67	1,648.92	1,690.17	1,732.42	1,775.75	1,820.17	1,865.67	1,912.33
	S-M 746.92	784.71	804.34	824.46	845.09	866.21	887.88	910.09	932.84	956.17
3	A 18,374.00	19,304.00	19,789.00	20,282.00	20,789.00	21,309.00	21,842.00	22,388.00	22,948.00	23,522.00
	M 1,531.17	1,608.67	1,648.92	1,690.17	1,732.42	1,775.75	1,820.17	1,865.67	1,912.33	1,960.17
	S-M 765.59	804.34	824.46	845.09	866.21	887.88	910.09	932.84	956.17	980.09
2	A 18,833.00	19,789.00	20,282.00	20,789.00	21,309.00	21,842.00	22,388.00	22,948.00	23,522.00	24,110.00
	M 1,569.42	1,648.92	1,690.17	1,732.42	1,775.75	1,820.17	1,865.67	1,912.33	1,960.17	2,009.17
	S-M 784.71	824.46	845.09	866.21	887.88	910.09	932.84	956.17	980.09	1,004.59
1	A 18,833.00	19,789.00	20,282.00	20,789.00	21,309.00	21,842.00	22,388.00	22,948.00	23,522.00	24,110.00
	M 1,569.42	1,648.92	1,690.17	1,732.42	1,775.75	1,820.17	1,865.67	1,912.33	1,960.17	2,009.17
	S-M 784.71	824.46	845.09	866.21	887.88	910.09	932.84	956.17	980.09	1,004.59

Pay Range	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
67 A	19,304.00	20,282.00	20,789.00	21,309.00	21,842.00	22,388.00	22,948.00	23,522.00	24,110.00	24,713.00
M	1,608.67	1,690.17	1,732.42	1,775.75	1,820.17	1,865.67	1,912.33	1,960.17	2,009.17	2,059.42
S-M	804.34	845.09	866.21	887.88	910.09	932.84	956.17	980.09	1,004.59	1,029.71
58 A	19,787.00	20,769.00	21,309.00	21,842.00	22,388.00	22,948.00	23,522.00	24,110.00	24,713.00	25,331.00
M	1,648.92	1,732.42	1,775.75	1,820.17	1,865.67	1,912.33	1,960.17	2,009.17	2,059.42	2,110.92
S-M	824.46	866.21	887.88	910.09	932.84	956.17	980.09	1,004.59	1,029.71	1,055.46
59 A	20,282.00	21,309.00	21,842.00	22,388.00	22,948.00	23,522.00	24,110.00	24,713.00	25,331.00	25,964.00
M	1,690.17	1,775.75	1,820.17	1,865.67	1,912.33	1,960.17	2,009.17	2,059.42	2,110.92	2,163.67
S-M	845.09	887.88	910.09	932.84	956.17	980.09	1,004.59	1,029.71	1,055.46	1,081.84
0 A	20,789.00	21,842.00	22,388.00	22,948.00	23,522.00	24,110.00	24,713.00	25,331.00	25,964.00	26,613.00
M	1,732.42	1,820.17	1,865.67	1,912.33	1,960.17	2,009.17	2,059.42	2,110.92	2,163.67	2,217.75
S-M	866.21	910.09	932.84	956.17	980.09	1,004.59	1,029.71	1,055.46	1,081.84	1,108.88
1 A	21,309.00	22,388.00	22,948.00	23,522.00	24,110.00	24,713.00	25,331.00	25,964.00	26,613.00	27,278.00
M	1,775.75	1,865.67	1,912.33	1,960.17	2,009.17	2,059.42	2,110.92	2,163.67	2,217.75	2,273.17
S-M	887.88	932.84	956.17	980.09	1,004.59	1,029.71	1,055.46	1,081.84	1,108.88	1,136.59
2 A	21,842.00	22,948.00	23,522.00	24,110.00	24,713.00	25,331.00	25,964.00	26,613.00	27,278.00	27,960.00
M	1,820.17	1,912.33	1,960.17	2,009.17	2,059.42	2,110.92	2,163.67	2,217.75	2,273.17	2,330.00
S-M	910.09	956.17	980.09	1,004.59	1,029.71	1,055.46	1,081.84	1,108.88	1,136.59	1,165.00
3 A	22,388.00	23,522.00	24,110.00	24,713.00	25,331.00	25,964.00	26,613.00	27,278.00	27,960.00	28,659.00
M	1,865.67	1,960.17	2,009.17	2,059.42	2,110.92	2,163.67	2,217.75	2,273.17	2,330.00	2,388.25
S-M	932.84	980.09	1,004.59	1,029.71	1,055.46	1,081.84	1,108.88	1,136.59	1,165.00	1,194.13
4 A	22,948.00	24,110.00	24,713.00	25,331.00	25,964.00	26,613.00	27,278.00	27,960.00	28,659.00	29,375.00
M	1,912.33	2,009.17	2,059.42	2,110.92	2,163.67	2,217.75	2,273.17	2,330.00	2,388.25	2,447.92
S-M	956.17	1,004.59	1,029.71	1,055.46	1,081.84	1,108.88	1,136.59	1,165.00	1,194.13	1,223.96
5 A	23,522.00	24,713.00	25,331.00	25,964.00	26,613.00	27,278.00	27,960.00	28,659.00	29,375.00	30,109.00
M	1,960.17	2,059.42	2,110.92	2,163.67	2,217.75	2,273.17	2,330.00	2,388.25	2,447.92	2,509.08
S-M	980.09	1,029.71	1,055.46	1,081.84	1,108.88	1,136.59	1,165.00	1,194.13	1,223.96	1,254.54

Pay Range	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
5 A	30,109.00	31,634.00	32,425.00	33,236.00	34,067.00	34,919.00	35,792.00	36,687.00	37,604.00	38,544.00
M	2,509.08	2,636.17	2,702.08	2,769.67	2,838.92	2,909.92	2,982.67	3,057.25	3,133.67	3,212.00
S-M	1,254.54	1,318.09	1,351.04	1,384.84	1,419.46	1,454.96	1,491.34	1,528.63	1,566.84	1,606.00
5 A	30,862.00	32,425.00	33,236.00	34,067.00	34,919.00	35,792.00	36,687.00	37,604.00	38,544.00	39,508.00
M	2,571.83	2,702.08	2,769.67	2,838.92	2,909.92	2,982.67	3,057.25	3,133.67	3,212.00	3,292.33
S-M	1,285.92	1,351.04	1,384.84	1,419.46	1,454.96	1,491.34	1,528.63	1,566.84	1,606.00	1,646.17
7 A	31,634.00	33,236.00	34,067.00	34,919.00	35,792.00	36,687.00	37,604.00	38,544.00	39,508.00	40,496.00
M	2,636.17	2,769.67	2,838.92	2,909.92	2,982.67	3,057.25	3,133.67	3,212.00	3,292.33	3,374.67
S-M	1,318.09	1,384.84	1,419.46	1,454.96	1,491.34	1,528.63	1,566.84	1,606.00	1,646.17	1,687.34
8 A	32,425.00	34,067.00	34,919.00	35,792.00	36,687.00	37,604.00	38,544.00	39,508.00	40,496.00	41,508.00
M	2,702.08	2,838.92	2,909.92	2,982.67	3,057.25	3,133.67	3,212.00	3,292.33	3,374.67	3,459.00
S-M	1,351.04	1,419.46	1,454.96	1,491.34	1,528.63	1,566.84	1,606.00	1,646.17	1,687.34	1,729.50
9 A	33,236.00	34,919.00	35,792.00	36,687.00	37,604.00	38,544.00	39,508.00	40,496.00	41,508.00	42,546.00
M	2,769.67	2,909.92	2,982.67	3,057.25	3,133.67	3,212.00	3,292.33	3,374.67	3,459.00	3,545.50
S-M	1,384.84	1,454.96	1,491.34	1,528.63	1,566.84	1,606.00	1,646.17	1,687.34	1,729.50	1,772.75
1 A	34,067.00	35,792.00	36,687.00	37,604.00	38,544.00	39,508.00	40,496.00	41,508.00	42,546.00	43,610.00
M	2,838.92	2,982.67	3,057.25	3,133.67	3,212.00	3,292.33	3,374.67	3,459.00	3,545.50	3,634.17
S-M	1,419.46	1,491.34	1,528.63	1,566.84	1,606.00	1,646.17	1,687.34	1,729.50	1,772.75	1,817.09
2 A	35,792.00	37,604.00	38,544.00	39,508.00	40,496.00	41,508.00	42,546.00	43,610.00	44,700.00	45,818.00
M	2,982.67	3,133.67	3,212.00	3,292.33	3,374.67	3,459.00	3,545.50	3,634.17	3,725.00	3,818.17
S-M	1,491.34	1,566.84	1,606.00	1,646.17	1,687.34	1,729.50	1,772.75	1,817.09	1,862.50	1,909.09
3 A	36,687.00	38,544.00	39,508.00	40,496.00	41,508.00	42,546.00	43,610.00	44,700.00	45,818.00	46,963.00
M	3,057.25	3,212.00	3,292.33	3,374.67	3,459.00	3,545.50	3,634.17	3,725.00	3,818.17	3,913.58
S-M	1,528.63	1,606.00	1,646.17	1,687.34	1,729.50	1,772.75	1,817.09	1,862.50	1,909.09	1,956.79

Pay Range No	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
16 A	24,110.00	25,331.00	25,964.00	26,613.00	27,278.00	27,960.00	28,659.00	29,375.00	30,109.00	30,862.00
M	2,009.17	2,110.92	2,163.67	2,217.75	2,273.17	2,330.00	2,388.25	2,447.92	2,509.08	2,571.83
S-M	1,004.59	1,055.46	1,081.84	1,108.88	1,136.59	1,165.00	1,194.13	1,223.96	1,254.54	1,285.92
17 A	24,713.00	25,964.00	26,613.00	27,278.00	27,960.00	28,659.00	29,375.00	30,109.00	30,862.00	31,634.00
M	2,059.42	2,163.67	2,217.75	2,273.17	2,330.00	2,388.25	2,447.92	2,509.08	2,571.83	2,636.17
S-M	1,029.71	1,081.84	1,108.88	1,136.59	1,165.00	1,194.13	1,223.96	1,254.54	1,285.92	1,318.09
18 A	25,331.00	26,613.00	27,278.00	27,960.00	28,659.00	29,375.00	30,109.00	30,862.00	31,634.00	32,425.00
M	2,110.92	2,217.75	2,273.17	2,330.00	2,388.25	2,447.92	2,509.08	2,571.83	2,636.17	2,702.08
S-M	1,055.46	1,108.88	1,136.59	1,165.00	1,194.13	1,223.96	1,254.54	1,285.92	1,318.09	1,351.04
19 A	25,964.00	27,278.00	27,960.00	28,659.00	29,375.00	30,109.00	30,862.00	31,634.00	32,425.00	33,236.00
M	2,163.67	2,273.17	2,330.00	2,388.25	2,447.92	2,509.08	2,571.83	2,636.17	2,702.08	2,769.67
S-M	1,081.84	1,136.59	1,165.00	1,194.13	1,223.96	1,254.54	1,285.92	1,318.09	1,351.04	1,384.84
20 A	26,613.00	27,960.00	28,659.00	29,375.00	30,109.00	30,862.00	31,634.00	32,425.00	33,236.00	34,067.00
M	2,217.75	2,330.00	2,388.25	2,447.92	2,509.08	2,571.83	2,636.17	2,702.08	2,769.67	2,838.92
S-M	1,108.88	1,165.00	1,194.13	1,223.96	1,254.54	1,285.92	1,318.09	1,351.04	1,384.84	1,419.46
21 A	27,278.00	28,659.00	29,375.00	30,109.00	30,862.00	31,634.00	32,425.00	33,236.00	34,067.00	34,919.00
M	2,273.17	2,388.25	2,447.92	2,509.08	2,571.83	2,636.17	2,702.08	2,769.67	2,838.92	2,909.92
S-M	1,136.59	1,194.13	1,223.96	1,254.54	1,285.92	1,318.09	1,351.04	1,384.84	1,419.46	1,454.96
22 A	27,960.00	29,375.00	30,109.00	30,862.00	31,634.00	32,425.00	33,236.00	34,067.00	34,919.00	35,792.00
M	2,330.00	2,447.92	2,509.08	2,571.83	2,636.17	2,702.08	2,769.67	2,838.92	2,909.92	2,982.67
S-M	1,165.00	1,223.96	1,254.54	1,285.92	1,318.09	1,351.04	1,384.84	1,419.46	1,454.96	1,491.34
23 A	28,659.00	30,109.00	30,862.00	31,634.00	32,425.00	33,236.00	34,067.00	34,919.00	35,792.00	36,687.00
M	2,388.25	2,509.08	2,571.83	2,636.17	2,702.08	2,769.67	2,838.92	2,909.92	2,982.67	3,057.25
S-M	1,194.13	1,254.54	1,285.92	1,318.09	1,351.04	1,384.84	1,419.46	1,454.96	1,491.34	1,528.63
24 A	29,375.00	30,862.00	31,634.00	32,425.00	33,236.00	34,067.00	34,919.00	35,792.00	36,687.00	37,604.00
M	2,447.92	2,571.83	2,636.17	2,702.08	2,769.67	2,838.92	2,909.92	2,982.67	3,057.25	3,133.67
S-M	1,223.96	1,285.92	1,318.09	1,351.04	1,384.84	1,419.46	1,454.96	1,491.34	1,528.63	1,566.84

Pay Range No	Step 1	Step 2	Step 3	Step 4	Step 5	Step 5	Step 7	Step 8	Step 9	Step 10
4 A	37,604.00	39,508.00	40,496.00	41,508.00	42,546.00	43,610.00	44,700.00	45,818.00	46,963.00	48,137.00
M	3,133.67	3,292.33	3,374.67	3,459.00	3,545.50	3,634.17	3,725.00	3,818.17	3,913.58	4,011.42
S-M	1,566.84	1,646.17	1,687.34	1,729.50	1,772.75	1,817.09	1,862.50	1,909.09	1,956.79	2,005.71
5 A	38,544.00	40,496.00	41,508.00	42,546.00	43,610.00	44,700.00	45,818.00	46,963.00	48,137.00	49,340.00
M	3,212.00	3,374.67	3,459.00	3,545.50	3,634.17	3,725.00	3,818.17	3,913.58	4,011.42	4,111.67
S-M	1,606.00	1,687.34	1,729.50	1,772.75	1,817.09	1,862.50	1,909.09	1,956.79	2,005.71	2,005.84
6 A	39,508.00	41,508.00	42,546.00	43,610.00	44,700.00	45,818.00	46,963.00	48,137.00	49,340.00	50,574.00
M	3,292.33	3,459.00	3,545.50	3,634.17	3,725.00	3,818.17	3,913.58	4,011.42	4,111.67	4,214.50
S-M	1,646.17	1,729.50	1,772.75	1,817.09	1,862.50	1,909.09	1,956.79	2,005.71	2,005.84	2,107.25
7 A	40,496.00	42,546.00	43,610.00	44,700.00	45,818.00	46,963.00	48,137.00	49,340.00	50,574.00	51,838.00
M	3,374.67	3,545.50	3,634.17	3,725.00	3,818.17	3,913.58	4,011.42	4,111.67	4,214.50	4,319.83
S-M	1,687.34	1,772.75	1,817.09	1,862.50	1,909.09	1,956.79	2,005.71	2,055.84	2,107.25	2,159.92
8 A	41,508.00	43,610.00	44,700.00	45,818.00	46,963.00	48,137.00	49,340.00	50,574.00	51,838.00	53,134.00
M	3,459.00	3,634.17	3,725.00	3,818.17	3,913.58	4,011.42	4,111.67	4,214.50	4,319.83	4,427.83
S-M	1,729.50	1,817.09	1,862.50	1,909.09	1,956.79	2,005.71	2,055.84	2,107.25	2,159.92	2,213.92
9 A	42,546.00	44,700.00	45,818.00	46,963.00	48,137.00	49,340.00	50,574.00	51,838.00	53,134.00	54,462.00
M	3,545.50	3,725.00	3,818.17	3,913.58	4,011.42	4,111.67	4,214.50	4,319.83	4,427.83	4,538.50
S-M	1,772.75	1,862.50	1,909.09	1,956.79	2,005.71	2,055.84	2,107.25	2,159.92	2,213.92	2,269.25

Prosecuting Attorney's Office Schedule of
Pay Ranges In Annual and Monthly Amounts

Schedule

Pay Range Number	Step A		Step a.5		Step B		Step b.5		Step C		Step c.5		Step D		Step d.5		Step E		Step e.5		Step F	
	Min	Max	Min	Max	Min	Max	Min	Max	Min	Max	Min	Max	Min	Max	Min	Max	Min	Max	Min	Max	Min	Max
1.	An.	\$ 2,922.00	\$ 2,995.05	\$ 3,068.10	\$ 3,141.15	\$ 3,214.20	\$ 3,287.25	\$ 3,360.30	\$ 3,433.35	\$ 3,506.40	\$ 3,579.45	\$ 3,652.50	\$ 3,725.55	\$ 3,798.60	\$ 3,871.65	\$ 3,944.70	\$ 4,017.75	\$ 4,090.80	\$ 4,163.85	\$ 4,236.90	\$ 4,310.00	\$ 4,383.05
	Mo.	249.59	249.59	255.68	261.76	267.85	273.94	279.94	286.00	292.00	298.00	304.00	310.00	316.00	322.00	328.00	334.00	340.00	346.00	352.00	358.00	364.00
	Bw.	112.00	114.80	117.60	120.40	123.20	126.00	128.80	131.60	134.40	137.20	140.00	142.80	145.60	148.40	151.20	154.00	156.80	159.60	162.40	165.20	168.00
2.	An.	\$ 3,068.10	\$ 3,141.15	\$ 3,214.20	\$ 3,287.25	\$ 3,360.30	\$ 3,433.35	\$ 3,506.40	\$ 3,579.45	\$ 3,652.50	\$ 3,725.55	\$ 3,798.60	\$ 3,871.65	\$ 3,944.70	\$ 4,017.75	\$ 4,090.80	\$ 4,163.85	\$ 4,236.90	\$ 4,310.00	\$ 4,383.05	\$ 4,456.10	\$ 4,529.15
	Mo.	255.68	261.76	267.85	273.94	279.94	286.00	292.00	298.00	304.00	310.00	316.00	322.00	328.00	334.00	340.00	346.00	352.00	358.00	364.00	370.00	376.00
	Bw.	117.60	120.40	123.20	126.00	128.80	131.60	134.40	137.20	140.00	142.80	145.60	148.40	151.20	154.00	156.80	159.60	162.40	165.20	168.00	170.80	173.60
2.5	An.	\$ 3,141.15	\$ 3,214.20	\$ 3,287.25	\$ 3,360.30	\$ 3,433.35	\$ 3,506.40	\$ 3,579.45	\$ 3,652.50	\$ 3,725.55	\$ 3,798.60	\$ 3,871.65	\$ 3,944.70	\$ 4,017.75	\$ 4,090.80	\$ 4,163.85	\$ 4,236.90	\$ 4,310.00	\$ 4,383.05	\$ 4,456.10	\$ 4,529.15	\$ 4,602.20
	Mo.	261.76	267.85	273.94	279.94	286.00	292.00	298.00	304.00	310.00	316.00	322.00	328.00	334.00	340.00	346.00	352.00	358.00	364.00	370.00	376.00	382.00
	Bw.	120.40	123.20	126.00	128.80	131.60	134.40	137.20	140.00	142.80	145.60	148.40	151.20	154.00	156.80	159.60	162.40	165.20	168.00	170.80	173.60	176.40
3.	An.	\$ 3,214.20	\$ 3,287.25	\$ 3,360.30	\$ 3,433.35	\$ 3,506.40	\$ 3,579.45	\$ 3,652.50	\$ 3,725.55	\$ 3,798.60	\$ 3,871.65	\$ 3,944.70	\$ 4,017.75	\$ 4,090.80	\$ 4,163.85	\$ 4,236.90	\$ 4,310.00	\$ 4,383.05	\$ 4,456.10	\$ 4,529.15	\$ 4,602.20	\$ 4,675.25
	Mo.	267.85	273.94	279.94	286.00	292.00	298.00	304.00	310.00	316.00	322.00	328.00	334.00	340.00	346.00	352.00	358.00	364.00	370.00	376.00	382.00	388.00
	Bw.	123.20	126.00	128.80	131.60	134.40	137.20	140.00	142.80	145.60	148.40	151.20	154.00	156.80	159.60	162.40	165.20	168.00	170.80	173.60	176.40	179.20
3.5	An.	\$ 3,287.25	\$ 3,360.30	\$ 3,433.35	\$ 3,506.40	\$ 3,579.45	\$ 3,652.50	\$ 3,725.55	\$ 3,798.60	\$ 3,871.65	\$ 3,944.70	\$ 4,017.75	\$ 4,090.80	\$ 4,163.85	\$ 4,236.90	\$ 4,310.00	\$ 4,383.05	\$ 4,456.10	\$ 4,529.15	\$ 4,602.20	\$ 4,675.25	\$ 4,748.30
	Mo.	273.94	279.94	286.00	292.00	298.00	304.00	310.00	316.00	322.00	328.00	334.00	340.00	346.00	352.00	358.00	364.00	370.00	376.00	382.00	388.00	394.00
	Bw.	126.00	129.50	133.00	136.50	140.00	143.50	147.00	150.50	154.00	157.50	161.00	164.50	168.00	171.50	175.00	178.50	182.00	185.50	189.00	192.50	196.00
4.	An.	\$ 3,360.30	\$ 3,433.35	\$ 3,506.40	\$ 3,579.45	\$ 3,652.50	\$ 3,725.55	\$ 3,798.60	\$ 3,871.65	\$ 3,944.70	\$ 4,017.75	\$ 4,090.80	\$ 4,163.85	\$ 4,236.90	\$ 4,310.00	\$ 4,383.05	\$ 4,456.10	\$ 4,529.15	\$ 4,602.20	\$ 4,675.25	\$ 4,748.30	\$ 4,821.35
	Mo.	279.94	286.00	292.00	298.00	304.00	310.00	316.00	322.00	328.00	334.00	340.00	346.00	352.00	358.00	364.00	370.00	376.00	382.00	388.00	394.00	400.00
	Bw.	129.50	133.00	136.50	140.00	143.50	147.00	150.50	154.00	157.50	161.00	164.50	168.00	171.50	175.00	178.50	182.00	185.50	189.00	192.50	196.00	200.00

SCHEDULE (Continued)

Pay Range Number	Step A	Step a.5	Step B	Step B.5	Step C	Step c.5	Step D	Step d.5	Step E	Step e.5	Step F
8.5 An. \$ 4,236.90		\$ 4,346.48	\$ 4,456.05	\$ 4,565.63	\$ 4,675.20	\$ 4,784.78	\$ 4,894.36	\$ 5,003.94	\$ 5,113.52	\$ 5,223.10	\$ 5,332.68
Mo. 353.08	362.21	371.34	380.47	389.60	398.73	407.86	416.99	426.12	435.25	444.38	453.51
BW. 162.40	166.60	170.80	175.00	179.20	183.40	187.60	191.80	196.00	200.20	204.40	208.60
Hr. 2.32	2.38	2.44	2.50	2.56	2.62	2.68	2.74	2.80	2.86	2.92	2.98
9. An. 4,346.48	4,456.05	4,565.63	4,675.20	4,784.78	4,894.36	4,993.94	5,093.52	5,193.10	5,292.68	5,392.26	5,491.84
Mo. 362.21	371.34	380.47	389.60	398.73	407.86	416.99	426.12	435.25	444.38	453.51	462.65
BW. 166.60	170.80	175.00	179.20	183.40	187.60	191.80	196.00	200.20	204.40	208.60	212.80
Hr. 2.38	2.44	2.50	2.56	2.62	2.68	2.74	2.80	2.86	2.92	2.98	3.04
9.5 An. 4,456.05	4,565.63	4,675.20	4,784.78	4,894.36	4,993.94	5,093.52	5,193.10	5,292.68	5,392.26	5,491.84	5,591.42
Mo. 371.34	380.47	389.60	398.73	407.86	416.99	426.12	435.25	444.38	453.51	462.65	471.78
BW. 170.80	175.00	179.20	183.40	187.60	191.80	196.00	200.20	204.40	208.60	212.80	217.00
Hr. 2.44	2.50	2.56	2.62	2.68	2.74	2.80	2.86	2.92	2.98	3.04	3.10
10. An. 4,565.63	4,675.20	4,784.78	4,894.36	4,993.94	5,093.52	5,193.10	5,292.68	5,392.26	5,491.84	5,591.42	5,691.00
Mo. 380.47	389.60	398.73	407.86	416.99	426.12	435.25	444.38	453.51	462.65	471.78	480.91
BW. 179.20	183.40	187.60	191.80	196.00	200.20	204.40	208.60	212.80	217.00	221.20	225.40
Hr. 2.50	2.56	2.62	2.68	2.74	2.80	2.86	2.92	2.98	3.04	3.10	3.16
10.5 An. 4,675.20	4,784.78	4,894.36	4,993.94	5,093.52	5,193.10	5,292.68	5,392.26	5,491.84	5,591.42	5,691.00	5,790.58
Mo. 389.60	398.73	407.86	416.99	426.12	435.25	444.38	453.51	462.65	471.78	480.91	490.04
BW. 179.20	183.40	187.60	191.80	196.00	200.20	204.40	208.60	212.80	217.00	221.20	225.40
Hr. 2.56	2.62	2.68	2.74	2.80	2.86	2.92	2.98	3.04	3.10	3.16	3.22
11. An. 4,784.78	4,894.36	4,993.94	5,093.52	5,193.10	5,292.68	5,392.26	5,491.84	5,591.42	5,691.00	5,790.58	5,890.16
Mo. 398.73	407.86	416.99	426.12	435.25	444.38	453.51	462.65	471.78	480.91	490.04	499.17
BW. 183.40	187.60	191.80	196.00	200.20	204.40	208.60	212.80	217.00	221.20	225.40	229.60
Hr. 2.62	2.68	2.74	2.80	2.86	2.92	2.98	3.04	3.10	3.16	3.22	3.28
11.5 An. 4,894.36	4,993.94	5,093.52	5,193.10	5,292.68	5,392.26	5,491.84	5,591.42	5,691.00	5,790.58	5,890.16	5,989.74
Mo. 407.86	416.99	426.12	435.25	444.38	453.51	462.65	471.78	480.91	490.04	499.17	508.30
BW. 187.60	191.80	196.00	200.20	204.40	208.60	212.80	217.00	221.20	225.40	229.60	233.80
Hr. 2.68	2.74	2.80	2.86	2.92	2.98	3.04	3.10	3.16	3.22	3.28	3.34
12. An. 5,040.45	5,140.03	5,239.61	5,339.19	5,438.77	5,538.35	5,637.93	5,737.51	5,837.09	5,936.67	6,036.25	6,135.83
Mo. 420.04	430.04	441.34	452.00	462.65	474.83	487.00	499.18	511.35	523.53	535.72	547.90
BW. 193.20	198.10	203.00	207.90	212.80	217.60	222.50	227.40	232.30	237.20	242.10	247.00
Hr. 2.76	2.83	2.90	2.97	3.04	3.12	3.20	3.28	3.36	3.44	3.52	3.60

SCHEDULE (Continued)

Pay Range Number	Step A		Step a.5		Step B		Step b.5		Step C		Step c.5		Step D		Step d.5		Step E		Step e.5		Step F		
	Rate	Hr.	Rate	Hr.	Rate	Hr.	Rate	Hr.	Rate	Hr.	Rate	Hr.	Rate	Hr.	Rate	Hr.	Rate	Hr.	Rate	Hr.	Rate	Hr.	
12.5	An.	\$ 5,168.29		\$ 5,296.13		\$ 5,423.96		\$ 5,551.80		\$ 5,679.90		\$ 5,844.00		\$ 5,990.10		\$ 6,136.20		\$ 6,282.30		\$ 6,446.66		\$ 6,611.03	
	Mo.	430.69		441.34		452.00		462.65		474.83		487.00		499.18		511.35		523.53		537.22		550.92	
	BW.	198.10		203.00		207.90		212.80		218.40		224.00		229.60		235.20		240.80		247.10		253.40	
	Hr.	2.83		2.90		2.97		3.04		3.12		3.20		3.28		3.36		3.44		3.53		3.62	
13.	An.	\$ 5,296.13		\$ 5,423.96		\$ 5,551.80		\$ 5,679.90		\$ 5,844.00		\$ 5,990.10		\$ 6,136.20		\$ 6,282.30		\$ 6,446.66		\$ 6,611.03		\$ 6,775.39	
	Mo.	441.34		452.00		462.65		474.83		487.00		499.18		511.35		523.53		537.22		550.92		564.62	
	BW.	203.00		207.90		212.80		218.40		224.00		229.60		235.20		240.80		247.10		253.40		259.70	
	Hr.	2.90		2.97		3.04		3.12		3.20		3.28		3.36		3.44		3.53		3.62		3.71	
13.5	An.	\$ 5,423.96		\$ 5,551.80		\$ 5,679.90		\$ 5,844.00		\$ 5,990.10		\$ 6,136.20		\$ 6,282.30		\$ 6,446.66		\$ 6,611.03		\$ 6,775.39		\$ 6,939.75	
	Mo.	452.00		462.65		474.83		487.00		499.18		511.35		523.53		537.22		550.92		564.62		578.31	
	BW.	207.90		212.80		218.40		224.00		229.60		235.20		240.80		247.10		253.40		259.70		266.00	
	Hr.	2.97		3.04		3.12		3.20		3.28		3.36		3.44		3.53		3.62		3.71		3.80	
14.	An.	\$ 5,551.80		\$ 5,679.90		\$ 5,844.00		\$ 5,990.10		\$ 6,136.20		\$ 6,282.30		\$ 6,446.66		\$ 6,611.03		\$ 6,775.39		\$ 6,939.75		\$ 7,122.38	
	Mo.	462.65		474.83		487.00		499.18		511.35		523.53		537.22		550.92		564.62		578.31		593.53	
	BW.	212.80		218.40		224.00		229.60		235.20		240.80		247.10		253.40		259.70		266.00		273.00	
	Hr.	3.04		3.12		3.20		3.28		3.36		3.44		3.53		3.62		3.71		3.80		3.90	
14.5	An.	\$ 5,679.90		\$ 5,844.00		\$ 5,990.10		\$ 6,136.20		\$ 6,282.30		\$ 6,446.66		\$ 6,611.03		\$ 6,775.39		\$ 6,939.75		\$ 7,122.38		\$ 7,305.00	
	Mo.	474.83		487.00		499.18		511.35		523.53		537.22		550.92		564.62		578.31		593.53		608.75	
	BW.	218.40		224.00		229.60		235.20		240.80		247.10		253.40		259.70		266.00		273.00		280.00	
	Hr.	3.12		3.20		3.28		3.36		3.44		3.53		3.62		3.71		3.80		3.90		4.00	
15.	An.	\$ 5,844.00		\$ 5,990.10		\$ 6,136.20		\$ 6,282.30		\$ 6,446.66		\$ 6,611.03		\$ 6,775.39		\$ 6,939.75		\$ 7,122.38		\$ 7,305.00		\$ 7,487.63	
	Mo.	487.00		499.18		511.35		523.53		537.22		550.92		564.62		578.31		593.53		608.75		623.97	
	BW.	224.00		229.60		235.20		240.80		247.10		253.40		259.70		266.00		273.00		280.00		287.00	
	Hr.	3.20		3.28		3.36		3.44		3.53		3.62		3.71		3.80		3.90		4.00		4.10	
15.5	An.	\$ 5,990.10		\$ 6,136.20		\$ 6,282.30		\$ 6,446.66		\$ 6,611.03		\$ 6,775.39		\$ 6,939.75		\$ 7,122.38		\$ 7,305.00		\$ 7,487.63		\$ 7,670.25	
	Mo.	499.18		511.35		523.53		537.22		550.92		564.62		578.31		593.53		608.75		623.97		639.19	
	BW.	229.60		235.20		240.80		247.10		253.40		259.70		266.00		273.00		280.00		287.00		294.00	
	Hr.	3.28		3.36		3.44		3.53		3.62		3.71		3.80		3.90		4.00		4.10		4.20	
16.	An.	\$ 6,136.20		\$ 6,282.30		\$ 6,446.66		\$ 6,611.03		\$ 6,775.39		\$ 6,939.75		\$ 7,122.38		\$ 7,305.00		\$ 7,487.63		\$ 7,670.25		\$ 7,871.14	
	Mo.	511.35		523.53		537.22		550.92		564.62		578.31		593.53		608.75		623.97		639.19		655.93	
	BW.	235.20		240.80		247.10		253.40		259.70		266.00		273.00		280.00		287.00		294.00		301.70	
	Hr.	3.36		3.44		3.53		3.62		3.71		3.80		3.90		4.00		4.10		4.20		4.31	

SCHEDULE (Continued)

Pay Range Number	Step A	Step a.5	Step B	Step b.5	Step C	Step c.5	Step D	Step d.5	Step E	Step e.5	Step F
16.5 An.	\$ 6,282.30	\$ 6,446.66	\$ 6,611.03	\$ 6,775.39	\$ 6,939.75	\$ 7,122.38	\$ 7,305.00	\$ 7,487.63	\$ 7,670.25	\$ 7,871.14	\$ 8,072.03
Mo.	523.53	537.22	550.92	564.62	578.31	593.53	608.75	623.97	639.19	655.93	672.67
BW.	240.80	247.10	253.40	259.70	266.00	273.00	280.00	287.00	294.00	301.70	309.40
Hr.	3.44	3.53	3.62	3.71	3.80	3.90	4.00	4.10	4.20	4.31	4.42
17. An.	6,446.66	6,611.03	6,775.39	6,939.75	7,122.38	7,305.00	7,487.63	7,670.25	7,871.14	8,072.03	8,272.91
Mo.	537.22	550.92	564.62	578.31	593.53	608.75	623.97	639.19	655.93	672.67	689.41
BW.	247.10	253.40	259.70	266.00	273.00	280.00	287.00	294.00	301.70	309.40	317.10
Hr.	3.53	3.62	3.71	3.80	3.90	4.00	4.10	4.20	4.31	4.42	4.53
17.5 An.	6,611.03	6,775.39	6,939.75	7,122.38	7,305.00	7,487.63	7,670.25	7,871.14	8,072.03	8,272.91	8,473.80
Mo.	550.92	564.62	578.31	593.53	608.75	623.97	639.19	655.93	672.67	689.41	706.15
BW.	253.40	259.70	266.00	273.00	280.00	287.00	294.00	301.70	309.40	317.10	324.80
Hr.	3.62	3.71	3.80	3.90	4.00	4.10	4.20	4.31	4.42	4.53	4.64
18. An.	6,775.39	6,939.75	7,122.38	7,305.00	7,487.63	7,670.25	7,871.14	8,072.03	8,272.91	8,473.80	8,692.95
Mo.	564.62	578.31	593.53	608.75	623.97	639.19	655.93	672.67	689.41	706.15	724.41
BW.	259.70	266.00	273.00	280.00	287.00	294.00	301.70	309.40	317.10	324.80	333.20
Hr.	3.71	3.80	3.90	4.00	4.10	4.20	4.31	4.42	4.53	4.64	4.76
18.5 An.	6,939.75	7,122.38	7,305.00	7,487.63	7,670.25	7,871.14	8,072.03	8,272.91	8,473.80	8,692.95	8,912.10
Mo.	578.31	593.53	608.75	623.97	639.19	655.93	672.67	689.41	706.15	724.41	742.67
BW.	266.00	273.00	280.00	287.00	294.00	301.70	309.40	317.10	324.80	333.20	341.60
Hr.	3.80	3.90	4.00	4.10	4.20	4.31	4.42	4.53	4.64	4.76	4.88
19. An.	7,122.38	7,305.00	7,487.63	7,670.25	7,871.14	8,072.03	8,272.91	8,473.80	8,692.95	8,912.10	9,131.25
Mo.	593.53	608.75	623.97	639.19	655.93	672.67	689.41	706.15	724.41	742.67	760.94
BW.	273.00	280.00	287.00	294.00	301.70	309.40	317.10	324.80	333.20	341.60	350.00
Hr.	3.90	4.00	4.10	4.20	4.31	4.42	4.53	4.64	4.76	4.88	5.00
19.5 An.	7,305.00	7,487.63	7,670.25	7,871.14	8,072.03	8,272.91	8,473.80	8,692.95	8,912.10	9,131.25	9,368.66
Mo.	608.75	623.97	639.19	655.93	672.67	689.41	706.15	724.41	742.67	760.94	780.72
BW.	280.00	287.00	294.00	301.70	309.40	317.10	324.80	333.20	341.60	350.00	359.10
Hr.	4.00	4.10	4.20	4.31	4.42	4.53	4.64	4.76	4.88	5.00	5.13
20. An.	7,487.63	7,670.25	7,871.14	8,072.03	8,272.91	8,473.80	8,692.95	8,912.10	9,131.25	9,368.66	9,606.08
Mo.	623.97	639.19	655.93	672.67	689.41	706.15	724.41	742.67	760.94	780.72	800.51
BW.	287.00	294.00	301.70	309.40	317.10	324.80	333.20	341.60	350.00	359.10	368.20
Hr.	4.10	4.20	4.31	4.42	4.53	4.64	4.76	4.88	5.00	5.13	5.26

SCHEDULE (Continued)

Pay Range Number	Step A	Step a.5	Step B	Step b.5	Step C	Step c.5	Step D	Step d.5	Step E	Step e.5	Step F
20.5 An.	7,670.25	7,871.14	8,072.03	8,272.91	8,473.80	8,692.95	8,912.10	9,131.25	9,368.66	9,606.08	9,843.49
Mo.	639.19	655.93	672.67	689.41	706.15	724.41	742.67	760.94	780.72	800.51	820.29
BW.	294.00	301.70	309.40	317.10	324.80	333.20	341.60	350.00	359.10	368.20	377.30
Hr.	4.20	4.31	4.42	4.53	4.64	4.76	4.88	5.00	5.13	5.26	5.39
21. An.	7,871.14	8,072.03	8,272.91	8,473.80	8,692.95	8,912.10	9,131.25	9,368.66	9,606.08	9,843.49	10,080.90
Mo.	655.93	672.67	689.41	706.15	724.41	742.67	760.94	780.72	800.51	820.29	840.08
BW.	301.70	309.40	317.10	324.80	333.20	341.60	350.00	359.10	368.20	377.30	386.40
Hr.	4.31	4.42	4.53	4.64	4.76	4.88	5.00	5.13	5.26	5.39	5.52
21.5 An.	8,072.03	8,272.91	8,473.80	8,692.95	8,912.10	9,131.25	9,368.66	9,606.08	9,843.49	10,080.90	10,336.58
Mo.	672.67	689.41	706.15	724.41	742.67	760.94	780.72	800.51	820.29	840.08	861.38
BW.	309.40	317.10	324.80	333.20	341.60	350.00	359.10	368.20	377.30	386.40	396.20
Hr.	4.42	4.53	4.64	4.76	4.88	5.00	5.13	5.26	5.39	5.52	5.66
22. An.	8,272.91	8,473.80	8,692.95	8,912.10	9,131.25	9,368.66	9,606.08	9,843.49	10,080.90	10,336.58	10,592.25
Mo.	689.41	706.15	724.41	742.67	760.94	780.72	800.51	820.29	840.08	861.38	882.69
BW.	317.10	324.80	333.20	341.60	350.00	359.10	368.20	377.30	386.40	396.20	406.00
Hr.	4.53	4.64	4.76	4.88	5.00	5.13	5.26	5.39	5.52	5.66	5.80
22.5 An.	8,473.80	8,692.95	8,912.10	9,131.25	9,368.66	9,606.08	9,843.49	10,080.90	10,336.58	10,592.25	10,866.19
Mo.	706.15	724.41	742.67	760.94	780.72	800.51	820.29	840.08	861.38	882.69	905.52
BW.	324.80	333.20	341.60	350.00	359.10	368.20	377.30	386.40	396.20	406.00	416.50
Hr.	4.64	4.76	4.88	5.00	5.13	5.26	5.39	5.52	5.66	5.80	5.95
23. An.	8,692.95	8,912.10	9,131.25	9,368.66	9,606.08	9,843.49	10,080.90	10,336.58	10,592.25	10,866.19	11,140.13
Mo.	724.41	742.67	760.94	780.72	800.51	820.29	840.08	861.38	882.69	905.52	928.34
BW.	333.20	341.60	350.00	359.10	368.20	377.30	386.40	396.20	406.00	416.50	427.00
Hr.	4.76	4.88	5.00	5.13	5.26	5.39	5.52	5.66	5.80	5.95	6.10
23.5 An.	8,912.10	9,131.25	9,368.66	9,606.08	9,843.49	10,080.90	10,336.58	10,592.25	10,866.19	11,140.13	11,414.06
Mo.	742.67	760.94	780.72	800.51	820.29	840.08	861.38	882.69	905.52	928.34	951.17
BW.	341.60	350.00	359.10	368.20	377.30	386.40	396.20	406.00	416.50	427.00	437.50
Hr.	4.88	5.00	5.13	5.26	5.39	5.52	5.66	5.80	5.95	6.10	6.25
24. An.	9,131.25	9,368.66	9,606.08	9,843.49	10,080.90	10,336.58	10,592.25	10,866.19	11,140.13	11,414.06	11,606.26
Mo.	760.94	780.72	800.51	820.29	840.08	861.38	882.69	905.52	928.34	951.17	975.52
BW.	350.00	359.10	368.20	377.30	386.40	396.20	406.00	416.50	427.00	437.50	448.70
Hr.	5.00	5.13	5.26	5.39	5.52	5.66	5.80	5.95	6.10	6.25	6.41

SCHEDULE (Continued)

Pay Range Number	Step A	Step a.5	Step B	Step b.5	Step C	Step c.5	Step D	Step d.5	Step E	Step e.5	Step F
24.5 An.	\$ 9,368.66	\$ 9,606.08	\$ 9,843.49	\$ 10,080.90	\$ 10,336.58	\$ 10,592.25	\$ 10,866.19	\$ 11,140.13	\$ 11,414.06	\$ 11,698.46	\$ 11,998.46
Mo.	780.72	800.51	820.29	840.08	861.38	882.69	905.52	928.34	951.17	975.52	999.87
BW.	359.10	368.20	377.30	386.40	396.20	406.00	416.50	427.00	437.50	448.70	459.90
Hr.	5.13	5.26	5.39	5.52	5.66	5.80	5.95	6.10	6.25	6.41	6.57
25. An.	9,606.08	9,843.49	10,080.90	10,336.58	10,592.25	10,866.19	11,140.13	11,414.06	11,698.46	11,998.46	12,290.66
Mo.	800.51	820.29	840.08	861.38	882.69	905.52	928.34	951.17	975.52	999.87	1,024.22
BW.	368.20	377.30	386.40	396.20	406.00	416.50	427.00	437.50	448.70	459.90	471.10
Hr.	5.26	5.39	5.52	5.66	5.80	5.95	6.10	6.25	6.41	6.57	6.73
25.5 An.	9,843.49	10,080.90	10,336.58	10,592.25	10,866.19	11,140.13	11,414.06	11,698.46	11,998.46	12,290.66	12,601.13
Mo.	820.29	840.08	861.38	882.69	905.52	928.34	951.17	975.52	999.87	1,024.22	1,050.09
BW.	377.30	386.40	396.20	406.00	416.50	427.00	437.50	448.70	459.90	471.10	483.00
Hr.	5.39	5.52	5.66	5.80	5.95	6.10	6.25	6.41	6.57	6.73	6.90
26. An.	10,080.90	10,336.58	10,592.25	10,866.19	11,140.13	11,414.06	11,698.46	11,998.46	12,290.66	12,601.13	12,911.59
Mo.	840.08	861.38	882.69	905.52	928.34	951.17	975.52	999.87	1,024.22	1,050.09	1,075.97
BW.	386.40	396.20	406.00	416.50	427.00	437.50	448.70	459.90	471.10	483.00	494.90
Hr.	5.52	5.66	5.80	5.95	6.10	6.25	6.41	6.57	6.73	6.90	7.07
26.5 An.	10,336.58	10,592.25	10,866.19	11,140.13	11,414.06	11,698.46	11,998.46	12,290.66	12,601.13	12,911.59	13,240.31
Mo.	861.38	882.69	905.52	928.34	951.17	975.52	999.87	1,024.22	1,050.09	1,075.97	1,103.36
BW.	396.20	406.00	416.50	427.00	437.50	448.70	459.90	471.10	483.00	494.90	507.30
Hr.	5.66	5.80	5.95	6.10	6.25	6.41	6.57	6.73	6.90	7.07	7.25
27. An.	10,592.25	10,866.19	11,140.13	11,414.06	11,698.46	11,998.46	12,290.66	12,601.13	12,911.59	13,240.31	13,569.04
Mo.	882.69	905.52	928.34	951.17	975.52	999.87	1,024.22	1,050.09	1,075.97	1,103.36	1,130.75
BW.	406.00	416.50	427.00	437.50	448.70	459.90	471.10	483.00	494.90	507.30	520.10
Hr.	5.80	5.95	6.10	6.25	6.41	6.57	6.73	6.90	7.07	7.25	7.43
27.5 An.	10,866.19	11,140.13	11,414.06	11,698.46	11,998.46	12,290.66	12,601.13	12,911.59	13,240.31	13,569.04	13,916.03
Mo.	905.52	928.34	951.17	975.52	999.87	1,024.22	1,050.09	1,075.97	1,103.36	1,130.75	1,159.67
BW.	416.50	427.00	437.50	448.70	459.90	471.10	483.00	494.90	507.30	520.10	533.40
Hr.	5.95	6.10	6.25	6.41	6.57	6.73	6.90	7.07	7.25	7.43	7.62
28. An.	11,140.13	11,414.06	11,706.26	11,998.46	12,290.66	12,601.13	12,911.59	13,240.31	13,569.04	13,916.03	14,263.01
Mo.	928.34	951.17	975.52	999.87	1,024.22	1,050.09	1,075.97	1,103.36	1,130.75	1,159.67	1,188.58
BW.	427.00	437.50	448.70	459.90	471.10	483.00	494.90	507.30	520.10	533.40	546.70
Hr.	6.10	6.25	6.41	6.57	6.73	6.90	7.07	7.25	7.43	7.62	7.81

SCHEDULE (Continued)

Pay Range Number	Step A	Step a.5	Step B	Step b.5	Step C	Step c.5	Step D	Step d.5	Step E	Step e.5	Step F
28.5 An.	\$11,414.06	\$11,706.26	\$11,998.46	\$12,290.66	\$12,601.13	\$12,911.59	\$13,240.31	\$13,569.04	\$13,916.03	\$14,263.01	\$14,628.26
Mo.	951.17	975.52	999.87	1,024.22	1,050.09	1,075.97	1,103.36	1,130.75	1,159.67	1,188.58	1,219.02
BW.	437.50	448.70	459.90	471.10	483.00	494.90	507.50	520.10	533.40	546.70	560.70
Hr.	6.25	6.41	6.57	6.73	6.90	7.07	7.25	7.43	7.62	7.81	8.01
29. An.	\$11,706.26	\$11,998.46	\$12,290.66	\$12,601.13	\$12,911.59	\$13,240.31	\$13,569.04	\$13,916.03	\$14,263.01	\$14,628.26	\$14,993.51
Mo.	975.52	999.87	1,024.22	1,050.09	1,075.97	1,103.36	1,130.75	1,159.67	1,188.58	1,219.02	1,249.46
BW.	448.70	459.90	471.10	483.00	494.90	507.50	520.10	533.40	546.70	560.70	574.70
Hr.	6.41	6.57	6.73	6.90	7.07	7.25	7.43	7.62	7.81	8.01	8.21
29.5 An.	\$11,998.46	\$12,290.66	\$12,601.13	\$12,911.59	\$13,240.31	\$13,569.04	\$13,916.03	\$14,263.01	\$14,628.26	\$14,993.51	\$15,377.03
Mo.	999.87	1,024.22	1,050.09	1,075.97	1,103.36	1,130.75	1,159.67	1,188.58	1,219.02	1,249.46	1,281.42
BW.	459.90	471.10	483.00	494.90	507.50	520.10	533.40	546.70	560.70	574.70	589.40
Hr.	6.57	6.73	6.90	7.07	7.25	7.43	7.62	7.81	8.01	8.21	8.42
30. An.	\$12,290.66	\$12,601.13	\$12,911.59	\$13,240.31	\$13,569.04	\$13,916.03	\$14,263.01	\$14,628.26	\$14,993.51	\$15,377.03	\$15,760.54
Mo.	1,024.22	1,050.09	1,075.97	1,103.36	1,130.75	1,159.67	1,188.58	1,219.02	1,249.46	1,281.42	1,313.18
BW.	471.10	483.00	494.90	507.50	520.10	533.40	546.70	560.70	574.70	589.40	604.10
Hr.	6.73	6.90	7.07	7.25	7.43	7.62	7.81	8.01	8.21	8.42	8.63
30.5 An.	\$12,601.13	\$12,911.59	\$13,240.31	\$13,569.04	\$13,916.03	\$14,263.01	\$14,628.26	\$14,993.51	\$15,377.03	\$15,760.54	\$16,162.31
Mo.	1,050.09	1,075.97	1,103.36	1,130.75	1,159.67	1,188.58	1,219.02	1,249.46	1,281.42	1,313.18	1,346.86
BW.	483.00	494.90	507.50	520.10	533.40	546.70	560.70	574.70	589.40	604.10	619.50
Hr.	6.90	7.07	7.25	7.43	7.62	7.81	8.01	8.21	8.42	8.63	8.85
31. An.	\$12,911.59	\$13,240.31	\$13,569.04	\$13,916.03	\$14,263.01	\$14,628.26	\$14,993.51	\$15,377.03	\$15,760.54	\$16,162.31	\$16,564.09
Mo.	1,075.97	1,103.36	1,130.75	1,159.67	1,188.58	1,219.02	1,249.46	1,281.42	1,313.18	1,346.86	1,380.34
BW.	494.90	507.50	520.10	533.40	546.70	560.70	574.70	589.40	604.10	619.50	634.90
Hr.	7.07	7.25	7.43	7.62	7.81	8.01	8.21	8.42	8.63	8.85	9.07
31.5 An.	\$13,240.31	\$13,569.04	\$13,916.03	\$14,263.01	\$14,628.26	\$14,993.51	\$15,377.03	\$15,760.54	\$16,162.31	\$16,564.09	\$16,984.13
Mo.	1,103.36	1,130.75	1,159.67	1,188.58	1,219.02	1,249.46	1,281.42	1,313.18	1,346.86	1,380.34	1,415.34
BW.	507.50	520.10	533.40	546.70	560.70	574.70	589.40	604.10	619.50	634.90	651.00
Hr.	7.25	7.43	7.62	7.81	8.01	8.21	8.42	8.63	8.85	9.07	9.30
32. An.	\$13,569.04	\$13,916.03	\$14,263.01	\$14,628.26	\$14,993.51	\$15,377.03	\$15,760.54	\$16,162.31	\$16,564.09	\$16,984.13	\$17,404.16
Mo.	1,130.75	1,159.67	1,188.58	1,219.02	1,249.46	1,281.42	1,313.18	1,346.86	1,380.34	1,415.34	1,450.35
BW.	520.10	533.40	546.70	560.70	574.70	589.40	604.10	619.50	634.90	651.00	667.10
Hr.	7.43	7.62	7.81	8.01	8.21	8.42	8.63	8.85	9.07	9.30	9.53

SCHEDULE (Continued)

Pay Range Number	Step A	Step a.5	Step B	Step b.5	Step C	Step c.5	Step D	Step d.5	Step E	Step e.5	Step F
32.5 An.	\$13,916.03	\$14,263.01	\$14,628.26	\$14,993.51	\$15,377.03	\$15,760.54	\$16,162.31	\$16,564.09	\$16,984.13	\$17,404.16	\$17,842.46
Mo.	1,159.67	1,188.58	1,219.02	1,249.46	1,281.42	1,313.38	1,346.86	1,380.34	1,415.34	1,450.35	1,486.87
Bw.	533.40	546.70	560.70	574.70	589.40	604.10	619.50	634.90	651.00	667.10	683.90
Hr.	7.62	7.81	8.01	8.21	8.42	8.63	8.85	9.07	9.30	9.53	9.77
33. An.	14,263.01	14,628.26	14,993.51	15,377.03	15,760.54	16,162.31	16,564.09	16,984.13	17,404.16	17,842.46	18,280.76
Mo.	1,188.58	1,219.02	1,249.46	1,281.42	1,313.38	1,346.86	1,380.34	1,415.34	1,450.35	1,486.87	1,523.40
Bw.	546.70	560.70	574.70	589.40	604.10	619.50	634.90	651.00	667.10	683.90	700.70
Hr.	7.81	8.01	8.21	8.42	8.63	8.85	9.07	9.30	9.53	9.77	10.01
33.5 An.	14,628.26	14,993.51	15,377.03	15,760.54	16,162.31	16,564.09	16,984.13	17,404.16	17,842.46	18,280.76	18,737.33
Mo.	1,219.02	1,249.46	1,281.42	1,313.38	1,346.86	1,380.34	1,415.34	1,450.35	1,486.87	1,523.40	1,561.44
Bw.	560.70	574.70	589.40	604.10	619.50	634.90	651.00	667.10	683.90	700.70	718.20
Hr.	8.01	8.21	8.42	8.63	8.85	9.07	9.30	9.53	9.77	10.01	10.26
34. An.	14,993.51	15,377.03	15,760.54	16,162.31	16,564.09	16,984.13	17,404.16	17,842.46	18,280.76	18,737.33	19,212.15
Mo.	1,249.46	1,281.42	1,313.38	1,346.86	1,380.34	1,415.34	1,450.35	1,486.87	1,523.40	1,561.44	1,601.01
Bw.	574.70	589.40	604.10	619.50	634.90	651.00	667.10	683.90	700.70	718.20	736.40
Hr.	8.21	8.42	8.63	8.85	9.07	9.30	9.53	9.77	10.01	10.26	10.52
34.5 An.	15,377.03	15,760.54	16,162.31	16,564.09	16,984.13	17,404.16	17,842.46	18,280.76	18,737.33	19,212.15	19,686.98
Mo.	1,281.42	1,313.38	1,346.86	1,380.34	1,415.34	1,450.35	1,486.87	1,523.40	1,561.44	1,601.01	1,640.58
Bw.	589.40	604.10	619.50	634.90	651.00	667.10	683.90	700.70	718.20	736.40	754.60
Hr.	8.42	8.63	8.85	9.07	9.30	9.53	9.77	10.01	10.26	10.52	10.78
35. An.	15,760.54	16,162.31	16,564.09	16,984.13	17,404.16	17,842.46	18,280.76	18,737.33	19,212.15	19,686.98	20,180.06
Mo.	1,313.38	1,346.86	1,380.34	1,415.34	1,450.35	1,486.87	1,523.40	1,561.44	1,601.01	1,640.58	1,681.67
Bw.	604.10	619.50	634.90	651.00	667.10	683.90	700.70	718.20	736.40	754.60	773.50
Hr.	8.63	8.85	9.07	9.30	9.53	9.77	10.01	10.26	10.52	10.78	11.05
35.5 An.	16,162.31	16,564.09	16,984.13	17,404.16	17,842.46	18,280.76	18,737.33	19,212.15	19,686.98	20,180.06	20,691.41
Mo.	1,346.86	1,380.34	1,415.34	1,450.35	1,486.87	1,523.40	1,561.44	1,601.01	1,640.58	1,681.67	1,724.28
Bw.	619.50	634.90	651.00	667.10	683.90	700.70	718.20	736.40	754.60	773.50	793.10
Hr.	8.85	9.07	9.30	9.53	9.77	10.01	10.26	10.52	10.78	11.05	11.33
36. An.	16,564.09	16,984.13	17,404.16	17,842.46	18,280.76	18,737.33	19,212.15	19,686.98	20,180.06	20,691.41	21,202.76
Mo.	1,380.34	1,415.34	1,450.35	1,486.87	1,523.40	1,561.44	1,601.01	1,640.58	1,681.67	1,724.28	1,766.90
Bw.	634.90	651.00	667.10	683.90	700.70	718.20	736.40	754.60	773.50	793.10	812.70
Hr.	9.07	9.30	9.53	9.77	10.01	10.26	10.52	10.78	11.05	11.33	11.61

SCHEDULE (Continued)

Pay Range Number	Step A	Step a.5	Step B	Step b.5	Step C	Step c.5	Step D	Step d.5	Step E	Step e.5	Step F
36.5 An.	\$16,984.13	\$17,404.16	\$17,842.46	\$18,280.76	\$18,737.33	\$19,212.15	\$19,686.98	\$20,180.06	\$20,691.41	\$21,202.76	\$21,732.38
Mo.	1,415.34	1,450.35	1,486.87	1,523.40	1,561.44	1,601.01	1,640.58	1,681.67	1,724.28	1,766.90	1,811.03
BW.	651.00	667.10	683.90	700.70	718.20	736.40	754.60	773.50	793.10	812.70	833.00
Hr.	9.30	9.53	9.77	10.01	10.26	10.52	10.78	11.05	11.33	11.61	11.90
37. An.	17,404.16	17,842.46	18,280.76	18,737.33	19,212.15	19,686.98	20,180.06	20,691.41	21,202.76	21,732.38	22,280.25
Mo.	1,450.35	1,486.87	1,523.40	1,561.44	1,601.01	1,640.58	1,681.67	1,724.28	1,766.90	1,811.03	1,856.69
BW.	667.10	683.90	700.70	718.20	736.40	754.60	773.50	793.10	812.70	833.00	854.00
Hr.	9.53	9.77	10.01	10.26	10.52	10.78	11.05	11.33	11.61	11.90	12.20
37.5 An.	17,842.46	18,280.26	18,737.33	19,212.15	19,686.98	20,180.06	20,691.41	21,202.76	21,732.38	22,280.25	22,846.39
Mo.	1,486.87	1,523.40	1,561.44	1,601.01	1,640.58	1,681.67	1,724.28	1,766.90	1,811.03	1,856.69	1,903.87
BW.	683.90	700.70	718.20	736.40	754.60	773.50	793.10	812.70	833.00	854.00	875.70
Hr.	9.77	10.01	10.26	10.52	10.78	11.05	11.33	11.61	11.90	12.20	12.51
38. An.	18,280.76	18,737.33	19,212.15	19,686.98	20,180.06	20,691.41	21,202.76	21,732.38	22,280.25	22,846.39	23,412.53
Mo.	1,523.40	1,561.44	1,601.01	1,640.58	1,681.67	1,724.28	1,766.90	1,811.03	1,856.69	1,903.87	1,951.04
BW.	700.70	718.20	736.40	754.60	773.50	793.10	812.70	833.00	854.00	875.70	897.40
Hr.	10.01	10.26	10.52	10.78	11.05	11.33	11.61	11.90	12.20	12.51	12.82
38.5 An.	18,737.33	19,212.15	19,686.98	20,180.06	20,691.41	21,202.76	21,732.38	22,280.25	22,846.39	23,412.53	23,996.93
Mo.	1,561.44	1,601.01	1,640.58	1,681.67	1,724.28	1,766.90	1,811.03	1,856.69	1,903.87	1,951.04	1,999.74
BW.	718.20	736.40	754.60	773.50	793.10	812.70	833.00	854.00	875.70	897.40	919.80
Hr.	10.26	10.52	10.78	11.05	11.33	11.61	11.90	12.20	12.51	12.82	13.14
39. An.	19,212.15	19,686.98	20,180.06	20,691.41	21,202.76	21,732.38	22,280.25	22,846.39	23,412.53	23,996.93	24,599.59
Mo.	1,601.01	1,640.58	1,681.67	1,724.28	1,766.90	1,811.03	1,856.69	1,903.87	1,951.04	1,999.74	2,049.97
BW.	736.40	754.60	773.50	793.10	812.70	833.00	854.00	875.70	897.40	919.80	942.90
Hr.	10.52	11.05	11.33	11.61	11.90	12.20	12.51	12.82	13.14	13.47	13.81
39.5 An.	19,686.98	20,180.06	20,691.41	21,202.76	21,732.38	22,280.25	22,846.39	23,412.53	23,996.93	24,599.59	25,220.51
Mo.	1,640.58	1,681.67	1,724.28	1,766.90	1,811.03	1,856.69	1,903.87	1,951.04	1,999.74	2,049.97	2,101.71
BW.	754.60	773.50	793.10	812.70	833.00	854.00	875.70	897.40	919.80	942.90	966.70
Hr.	10.78	11.05	11.33	11.61	11.90	12.20	12.51	12.82	13.14	13.47	13.81
40. An.	20,180.06	20,691.41	21,202.76	21,732.38	22,280.25	22,846.39	23,412.53	23,996.93	24,599.59	25,220.51	25,859.70
Mo.	1,681.67	1,724.28	1,766.90	1,811.03	1,856.69	1,903.87	1,951.04	1,999.74	2,049.97	2,101.71	2,154.98
BW.	773.50	793.10	812.70	833.00	854.00	875.70	897.40	919.80	942.90	966.70	991.20
Hr.	11.05	11.33	11.61	11.90	12.20	12.51	12.82	13.14	13.47	13.81	14.16

SCHEDULE (Continued)

Pay Range Number	Step A	Step a.5	Step B	Step b.5	Step C	Step c.5	Step D	Step d.5	Step E	Step e.5	Step F
40.5 An.	\$20,691.41	\$21,202.76	\$21,732.38	\$22,280.25	\$22,846.39	\$23,412.53	\$23,996.93	\$24,599.59	\$25,220.51	\$25,859.70	\$26,498.89
MO.	1,724.28	1,766.90	1,811.03	1,856.69	1,903.87	1,951.04	1,999.74	2,049.97	2,101.71	2,154.98	2,208.24
BW.	793.10	812.70	833.00	854.00	875.70	897.40	919.80	942.90	966.70	991.20	1,015.20
Hr.	11.33	11.61	11.90	12.20	12.51	12.82	13.14	13.47	13.81	14.16	14.51
41. An.	21,202.76	21,732.38	22,280.25	22,846.39	23,412.53	23,996.93	24,599.59	25,220.51	25,859.70	26,498.89	27,156.34
MO.	1,766.90	1,811.03	1,856.69	1,903.87	1,951.04	1,999.74	2,049.97	2,101.71	2,154.98	2,208.24	2,263.03
BW.	812.70	833.00	854.00	875.70	897.40	919.80	942.90	966.70	991.20	1,015.20	1,040.90
Hr.	11.61	11.90	12.20	12.51	12.82	13.14	13.47	13.81	14.16	14.51	14.87
41.5 An.	21,732.38	22,280.25	22,846.39	23,412.53	23,996.93	24,599.59	25,220.51	25,859.70	26,498.89	27,156.34	27,832.05
MO.	1,811.03	1,856.69	1,903.87	1,951.04	1,999.74	2,049.97	2,101.71	2,154.98	2,208.24	2,263.03	2,319.34
BW.	833.00	854.00	875.70	897.40	919.80	942.90	966.70	991.20	1,015.20	1,040.90	1,066.80
Hr.	11.90	12.20	12.51	12.82	13.14	13.47	13.81	14.16	14.51	14.87	15.24
42. An.	22,280.25	22,846.39	23,412.53	23,996.93	24,599.59	25,220.51	25,859.70	26,498.89	27,156.34	27,832.05	28,526.03
MO.	1,856.69	1,903.87	1,951.04	1,999.74	2,049.97	2,101.71	2,154.98	2,208.24	2,263.03	2,319.34	2,377.17
BW.	854.00	875.70	897.40	919.80	942.90	966.70	991.20	1,015.20	1,040.90	1,066.80	1,093.40
Hr.	12.20	12.51	12.82	13.14	13.47	13.81	14.16	14.51	14.87	15.24	15.62
42.5 An.	22,846.39	23,412.53	23,996.93	24,599.59	25,220.51	25,859.70	26,498.89	27,156.34	27,832.05	28,526.03	29,238.26
MO.	1,903.87	1,951.04	1,999.74	2,049.97	2,101.71	2,154.98	2,208.24	2,263.03	2,319.34	2,377.17	2,436.52
BW.	875.70	897.40	919.80	942.90	966.70	991.20	1,015.20	1,040.90	1,066.80	1,093.40	1,120.70
Hr.	12.51	12.82	13.14	13.47	13.81	14.16	14.51	14.87	15.24	15.62	16.01
43. An.	23,412.53	23,996.93	24,599.59	25,220.51	25,859.70	26,498.89	27,156.34	27,832.05	28,526.03	29,238.26	29,968.76
MO.	1,951.04	1,999.74	2,049.97	2,101.71	2,154.98	2,208.24	2,263.03	2,319.34	2,377.17	2,436.52	2,497.40
BW.	897.40	919.80	942.90	966.70	991.20	1,015.20	1,040.90	1,066.80	1,093.40	1,120.70	1,148.70
Hr.	13.47	13.81	14.16	14.51	14.87	15.24	15.62	16.01	16.41	16.82	17.24
43.5 An.	23,996.93	24,599.59	25,220.51	25,859.70	26,498.89	27,156.34	27,832.05	28,526.03	29,238.26	29,968.76	30,717.53
MO.	1,999.74	2,049.97	2,101.71	2,154.98	2,208.24	2,263.03	2,319.34	2,377.17	2,436.52	2,497.40	2,559.79
BW.	919.80	942.90	966.70	991.20	1,015.20	1,040.90	1,066.80	1,093.40	1,120.70	1,148.70	1,177.40
Hr.	13.81	14.16	14.51	14.87	15.24	15.62	16.01	16.41	16.82	17.24	17.66
44. An.	24,599.59	25,220.51	25,859.70	26,498.89	27,156.34	27,832.05	28,526.03	29,238.26	29,968.76	30,717.53	31,484.55
MO.	2,049.97	2,101.71	2,154.98	2,208.24	2,263.03	2,319.34	2,377.17	2,436.52	2,497.40	2,559.79	2,623.71
BW.	942.90	966.70	991.20	1,015.20	1,040.90	1,066.80	1,093.40	1,120.70	1,148.70	1,177.40	1,206.80
Hr.	13.81	14.16	14.51	14.87	15.24	15.62	16.01	16.41	16.82	17.24	17.66

SCHEDULE (Continued)

Pay Range	Step	Step	Step	Step	Step	Step	Step	Step	Step	Step				
Number	A	a.5	B	b.5	C	c.5	D	d.5	E	e.5	F			
48.5 An.	\$30,717.53	\$31,484.55	\$32,269.84	\$33,073.39	\$33,895.20	\$34,735.28	\$35,611.88	\$36,506.74	\$37,419.86	\$38,351.25	\$39,319.16	\$40,305.34	\$41,309.78	\$42,350.74
Mo.	2,559.79	2,623.71	2,689.15	2,756.12	2,824.60	2,894.61	2,967.66	3,042.23	3,118.32	3,195.94	3,276.60	3,358.78	3,442.48	3,529.23
Bw.	1,177.40	1,206.80	1,236.90	1,267.70	1,299.20	1,331.40	1,365.00	1,399.30	1,434.30	1,470.00	1,507.10	1,544.90	1,583.40	1,623.30
Hr.	16.82	17.24	17.67	18.11	18.56	19.02	19.50	19.99	20.49	20.99	21.53	22.07	22.62	23.19
49. An.	31,484.55	32,269.84	33,073.39	33,895.20	34,735.28	35,611.88	36,506.74	37,419.86	38,351.25	39,319.16	40,305.34	41,309.78	42,350.74	
Mo.	2,623.71	2,689.15	2,756.12	2,824.60	2,894.61	2,967.66	3,042.23	3,118.32	3,195.94	3,276.60	3,358.78	3,442.48	3,529.23	
Bw.	1,206.80	1,236.90	1,267.70	1,299.20	1,331.40	1,365.00	1,399.30	1,434.30	1,470.00	1,507.10	1,544.90	1,583.40	1,623.30	
Hr.	17.24	17.67	18.11	18.56	19.02	19.50	19.99	20.49	20.99	21.53	22.07	22.62	23.19	
49.5 An.	32,269.84	33,073.39	33,895.20	34,735.28	35,611.88	36,506.74	37,419.86	38,351.25	39,319.16	40,305.34	41,309.78	42,350.74		
Mo.	2,689.15	2,756.12	2,824.60	2,894.61	2,967.66	3,042.23	3,118.32	3,195.94	3,276.60	3,358.78	3,442.48	3,529.23		
Bw.	1,236.90	1,267.70	1,299.20	1,331.40	1,365.00	1,399.30	1,434.30	1,470.00	1,507.10	1,544.90	1,583.40	1,623.30		
Hr.	17.67	18.11	18.56	19.02	19.50	19.99	20.49	20.99	21.53	22.07	22.62	23.19		
50. An.	33,073.39	33,895.20	34,735.28	35,611.88	36,506.74	37,419.86	38,351.25	39,319.16	40,305.34	41,309.78	42,350.74			
Mo.	2,756.12	2,824.60	2,894.61	2,967.66	3,042.23	3,118.32	3,195.94	3,276.60	3,358.78	3,442.48	3,529.23			
Bw.	1,267.70	1,299.20	1,331.40	1,365.00	1,399.30	1,434.30	1,470.00	1,507.10	1,544.90	1,583.40	1,623.30			
Hr.	18.11	18.56	19.02	19.50	19.99	20.49	20.99	21.53	22.07	22.62	23.19			